

Attachment 6

Brad Cunningham Statement of Candidacy for Faculty Senate President

My name is Brad Cunningham and I am the Division of Academic Success and Student Affairs Technology Administrator. After serving as Co-Chair of the Faculty Affairs Committee since 2022, I am honored to have been approached and encouraged to serve as President of Faculty Senate. It has been my continued privilege to work with such an outstanding group of people whom all share a deep commitment to improving the future of Kansas State University. I am excited about this opportunity to work with faculty, staff, and students and advocate for their concerns and ideas with university administrators.

At many of the faculty senate leadership meetings, two main challenges often emphasized have been shared governance and open communication between faculty/staff and the administration. As new policies and decisions are made for our rapidly changing university, ensuring meaningful inclusion of faculty and staff in those conversations is more critical than ever.

To achieve my goals of increasing faculty and staff participation in moving K-State forward, I will use my top five CliftonStrengths results of Learner, Restorative, Input, Individualization, and Strategic. This combination of traits drives my style of leadership which is to first learn as much as I can about the issue, understand how it impacts the situation and those involved, uncover and examine possible alternate options, and then strategically implement the best solution.

The first step in the process requires that I listen and understand the concerns brought forward. I will seek input and background from faculty, staff, and students to better grasp their concerns and ideas. As issues are confirmed, I will collaborate with senate members and appropriate stakeholders as we work toward resolution. I will continue to strongly advocate for faculty, staff, and students in a calm professional manner with the goal of ensuring participation in decisions impacting the university.

In my almost 17 years at K-State, my various roles as academic advisor, university coordinator, and technology administrator, have helped me hone my calm demeanor and ability to work through difficult conversations while advocating for options or changes. Whether caringly walking a student through a crisis, calmly educating an upset parent, or patiently provided step-by-step customer support, my time at K-State has equipped me with a skillset custom-built to be an effective advocate and voice to administration. My leadership as Co-Chair on the Faculty Affairs committee is a testament as we waded through a hotly contested workload policy that has been integrated into the handbook as Appendix Y.

The primary reason I am excited to serve on rotation as your next Faculty Senate President-Elect is to continue my efforts to learn more about the greater context of this amazing university and the fantastic community of faculty and staff committed to its success. Prior to my time on the Faculty Affairs committee, I was focused primarily on challenges facing the unclassified staff. During my two years on Faculty Affairs, I quickly gained new understanding as to the stresses and demands facing faculty. As President-Elect, this new understanding will place me in a unique vantage point when combined with my long experience as a K-State staff member. I look forward to learning more as we work toward creating a better K-State with enhanced shared governance and improved communication.

Sincerely,
Brad Cunningham

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Learner • Restorative • Input • Individualization • Strategic

EDUCATION

PH.D. - Counseling and Student Development – Student Affairs Kansas State University, In progress - ABD

M.S. - Counseling and Student Development – Administrative Track Kansas State University, Dec. 2007

Grad Cert - Academic Advising Kansas State University – NACADA, Dec. 2007

B.S. – Psychology Kansas State University, May 2005

PROFESSIONAL EXPERIENCE

Division of Academic Success and Student Affairs Technology Administrator

Kansas State University - May, 2021 - Present

• EAB SSC Navigate Application Administrator for Kansas State University

- Manage the EAB Navigate student engagement software platform for Kansas State University
- Develop partnerships with departmental units and individual users across campus to identify student support needs in a collaborative effort towards student success
- Develop and coordinate individual and department training, provide individualized K-State user support
- Lead strategy sessions exploring Navigate-based workflow improvements
- Spearhead ongoing collaboration with K-State leadership, I.T. staff, departments, end users, and EAB's Strategic leaders and development teams
- Serve as the primary liaison for enhancement requests between Kansas State and EAB
- Created and coordinated the university early alert process using the Navigate Progress Reports tool and fostered its support and usage which led to university-wide integration and policy
- Utilize PowerBI tools to identify and accurately target student populations for the Progress Report initiative
- Leverage technology and skills in the Institutional Research office to provide data to stakeholders

Academic Advising

• Primary Role Academic Advisor - College of Business Administration

Kansas State University College of Business Administration - October 2007 – May, 2021

- Managed all aspects of the EAB Navigate platform – training, customer service, implementation of new features, liaison between internal and external actors, coordinate Progress Reports, etc.
- Advised a consistent student load of 350 – 500 local and distance students, freshman through senior standing, in all degree programs offered by the College of Business. Worked with a wide variety of students from diverse and under-represented backgrounds
- Served as the KSIS I.T. Security Administrator for the college
- Served as the FERPA compliance coordinator for the college

• University Academic Services Coordinator – Kansas State University

Kansas State University – Vice Provost for Undergraduate Studies Office July 1, 2018 – July 1, 2019

- Secured support and training materials for new advisor on-boarding from NACADA the Global Community for Academic Advising
- Coordinated and advertised the delivery of the NACADA webinar series to the K-State advising community
- Developed recurring advisor training (including development of online resources, workshops, and coordination of SSC Navigate development webinars and workshops)
- Oversaw and awarded travel grants and professional development awards
- Organized annual summer and winter K-State/NACADA advising institutes in collaboration with the Vice-Provost for Undergraduate Studies

UNIVERSITY AND COLLEGE-LEVEL SERVICE

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|--------------------------------------------------------------------------------|----------------------------------------------------|-------------------------------------------------------|
| ☞ Faculty Senate: Co-Chair Faculty Affairs | ☞ University Advising Committee Co-Chair | ☞ N.I.S.S. Playbook: Communication |
| ☞ Strategic Enrollment Management (SEM) Task Force | ☞ Higher Learning Commission Initiative Task Force | ☞ KSIS (campus student information system) Task Force |
| ☞ Data Warehouse Task Force | ☞ Crisis Incident Response Team | ☞ Advisor Awards Committee |
| ☞ Academic Standards Committee | ☞ KSIS Operations and Planning | ☞ Open House Committee |
| ☞ Business and Hospitality Career Fair Committee | ☞ All-University Career Fair Committee | ☞ New CBA Building Planning Committee |
| ☞ Multiple search committees to hire new faculty, staff, and student positions | ☞ Assorted scholarship selection committees | ☞ Academic reinstatement committees |

PUBLICATIONS, PRESENTATIONS, AWARDS

- **The Hubbed Approach to Progress Reports: A Student Outreach Model**
Poster session, EAB Connected 2024 national conference - Denver, CO January 2024
- **The Kansas State University Annual Audit Tool for Navigate**
Presentation, EAB Connected 2022 nation conference - Orlando, MI, November 2022
- **The Art of Advancement: Developing a Career Ladder Based Upon the NACADA Core Competencies.**
Presentation, NACADA The Global Community for Academic Advising National Conference – Phoenix, AZ, October 2018
- **The Art of Advancement: Developing a Career Ladder Based Upon the NACADA Core Competencies.**
Presentation, Kansas Academic Advising Network (KAAN) – Manhattan, KS, September 2018
- **Academic Advising Career Ladder Development Based on NACADA Core Competencies.**
NACADA The Global Community for Academic Advising - Academic Advising Today, June 2018.
- **SSC-Campus Progress Report Functionality**
Presentation, Sixth Annual Kansas State University/NACADA Summer Undergraduate Academic Advising Institute – Manhattan, KS, May 2018
- **Building Advisor Competency: Informational Knowledge Component**
Online Webinar Event, Contributor – Spring 2018
- **NACADA – Academic Advising Core Competencies Guide**
Contributor – Summer 2017.
- **Student Success Collaborative 2.0**
Presentation, Fifth Annual Kansas State University/NACADA Summer Undergraduate Academic Advising Institute – Manhattan, KS, May 2017.
- **Incorporating Predictive Analytics Into Academic Advising Sessions.**
Presentation, NACADA The Global Community for Academic Advising Region 7 Conference, Manhattan, KS, March 2016.
- **Degree Audit Report System: Basic Uses and Best Practices.**
Presentation, Second Annual Kansas State University/NACADA Summer Advising Institute - Manhattan, KS, May 2014.
- **Academic and Career Advising for Undecided, Exploring, and Major-Changing Students.**
Co-Author - NACADA The Global Community for Academic Advising Pocket Guide Series number 13, published 2012
- **Digital Native or Digital Immigrant, Which Language Do You Speak?**
NACADA The Global Community for Academic Advising Clearinghouse of Academic Advising Resources Web Site, published October 2007
- **Kansas State Bank Advisor of the Year 2012**