## September Training 2023 Cultural Competency

- Here is the source.
  - For our cultural competency activity on Thursday, we will list various identities around the room (ex: race, ethnicity, gender, sex, sexual orientation, etc.) and then I will ask questions for people to move to the answer that fits them best. I'll have 1-3 people share any thoughts they might have regarding the question (aiming for everyone to talk once and only a few, if any, people to share out twice) The questions I have are:
- 1. What part of your identity do you think people first notice about you?
- 2. What part of people's identities do you notice first?
- 3. What part of your identity do you feel oppression for most often?
- 4. What part of your identity do you receive privilege for most often?
- 5. What part of your identity do you see having the most effect on your interactions with co-workers/peers?
- 6. What part of your identity do you see having the most effect on your interactions with students?
- 7. What part of students' identities do you see most often see effecting their interactions with you?
- 8. What part of your identity is the most important to you/are you most proud of?