

**Staff Diversity and Demographics Fall 2010-2022  
Full-Time Staff by Gender, and Race/Ethnicity**

Source: HRIS on November 1

University Totals																								
	Executive/Management						Unclassified						USS						Total					
Fall	2010		2021		2022		2010		2021		2022		2010		2021		2022		2010		2021		2022	
<b>Male</b>	157	52.0%	180	44.0%	188	44.4%	484	45.7%	570	38.7%	543	35.4%	487	37.8%	406	44.2%	396	47.2%	1,128	42.5%	1,156	41.3%	1,127	40.3%
<b>Female</b>	145	48.0%	229	56.0%	235	55.6%	576	54.3%	904	61.3%	992	64.6%	803	62.2%	512	55.8%	443	52.8%	1,524	57.5%	1,645	58.7%	1,670	59.7%
<b>African American</b>	15	5.0%	19	4.6%	22	5.2%	23	2.2%	38	2.6%	39	2.5%	66	5.1%	55	6.0%	40	4.8%	104	3.9%	112	4.0%	101	3.6%
<b>Asian</b>	3	1.0%	7	1.7%	10	2.4%	127	12.0%	141	9.6%	136	8.9%	45	3.5%	19	2.1%	21	2.5%	175	6.6%	167	6.0%	167	6.0%
<b>Hawaiian/ Pacific Islander</b>							1	0.1%	2	0.1%	3	0.2%			2	0.2%	2	0.2%	1	0.0%	4	0.1%	5	0.2%
<b>Hispanic</b>	10	3.3%	10	2.4%	8	1.9%	41	3.9%	71	4.8%	80	5.2%	43	3.3%	39	4.2%	39	4.6%	94	3.5%	120	4.3%	127	4.5%
<b>Multiracial</b>	2	0.7%	11	2.7%	13	3.1%	7	0.7%	47	3.2%	63	4.1%	9	0.7%	21	2.3%	25	3.0%	18	0.7%	79	2.8%	101	3.6%
<b>Native American</b>	8	2.6%	4	1.0%	4	0.9%	3	0.3%	4	0.3%	5	0.3%	9	0.7%	5	0.5%	6	0.7%	20	0.8%	13	0.5%	15	0.5%
<b>White</b>	261	86.4%	352	86.1%	361	85.3%	845	79.7%	1,163	78.9%	1,201	78.2%	1,116	86.5%	773	84.2%	701	83.6%	2,222	83.8%	2,288	81.7%	2,263	80.9%
<b>Other</b>	3	1.0%	6	1.5%	5	1.2%	13	1.2%	8	0.5%	8	0.5%	2	0.2%	4	0.4%	5	0.6%	18	0.7%	18	0.6%	18	0.6%
<b>Total</b>	<b>302</b>		<b>409</b>		<b>423</b>		<b>1,060</b>		<b>1,474</b>		<b>1,535</b>		<b>1,290</b>		<b>918</b>		<b>839</b>		<b>2,652</b>		<b>2,801</b>		<b>2,797</b>	

**Staff Diversity and Demographics Fall 2010-2022  
Full-Time Staff by Gender, and Race/Ethnicity**

Source: HRIS on November 1

Unit Totals - President																									
Fall	Executive/Management						Unclassified						USS						Total						
	2010		2021		2022		2010		2021		2022		2010		2021		2022		2010		2021		2022		
Male	3	42.9%	6	42.9%	7	58.3%	3	25.0%	7	29.2%	9	36.0%	1	33.3%					7	31.8%	13	34.2%	16	42.1%	
Female	4	57.1%	8	57.1%	5	41.7%	9	75.0%	17	70.8%	16	64.0%	2	66.7%				1	100.0%	15	68.2%	25	65.8%	22	57.9%
African American			1	7.1%	1	8.3%			1	4.2%	2	8.0%									2	5.3%	3	7.9%	
Asian									2	8.3%	2	8.0%									2	5.3%	2	5.3%	
Hawaiian/ Pacific Islander																									
Hispanic									1	4.2%	1	4.0%									1	2.6%	1	2.6%	
Multiracial									1	4.2%	3	12.0%									1	2.6%	3	7.9%	
Native American																									
White	7	100.0%	13	92.9%	11	91.7%	12	100.0%	19	79.2%	17	68.0%	3	100.0%				1	100.0%	22	100.0%	32	84.2%	29	76.3%
Other																									
<b>Total</b>	<b>7</b>		<b>14</b>		<b>12</b>		<b>12</b>		<b>24</b>		<b>25</b>		<b>3</b>		<b>0</b>		<b>1</b>		<b>22</b>		<b>38</b>		<b>38</b>		

\* Beginning in FY 2019, the offices of the Chief Diversity Officer and Institutional Equity are included.

**Staff Diversity and Demographics Fall 2010-2022  
Full-Time Staff by Gender, and Race/Ethnicity**

Source: HRIS on November 1

Unit Totals - Provost																								
	Executive/Management						Unclassified						USS						Total					
Fall	2010		2021		2022		2010		2021		2022		2010		2021		2022		2010		2021		2022	
<b>Male</b>	12	35.3%	20	32.3%	21	33.9%	10	21.3%	24	27.0%	28	28.0%	3	10.3%	7	28.0%	2	15.4%	25	22.7%	51	29.0%	51	29.1%
<b>Female</b>	22	64.7%	42	67.7%	41	66.1%	37	78.7%	65	73.0%	72	72.0%	26	89.7%	18	72.0%	11	84.6%	85	77.3%	125	71.0%	124	70.9%
<b>African American</b>	1	2.9%	5	8.1%	4	6.5%	1	2.1%	6	6.7%	3	3.0%	1	3.4%	2	8.0%	1	7.7%	3	2.7%	13	7.4%	8	4.6%
<b>Asian</b>	1	2.9%	3	4.8%	4	6.5%	2	4.3%	5	5.6%	10	10.0%							3	2.7%	8	4.5%	14	8.0%
<b>Hawaiian/ Pacific Islander</b>																								
<b>Hispanic</b>	2	5.9%	1	1.6%	2	3.2%	1	2.1%	5	5.6%	6	6.0%	2	6.9%	1	4.0%			5	4.5%	7	4.0%	8	4.6%
<b>Multiracial</b>			6	9.7%	6	9.7%			8	9.0%	8	8.0%	1	3.4%					1	0.9%	14	8.0%	14	8.0%
<b>Native American</b>																								
<b>White</b>	30	88.2%	47	75.8%	46	74.2%	42	89.4%	63	70.8%	71	71.0%	25	86.2%	22	88.0%	12	92.3%	97	88.2%	132	75.0%	129	73.7%
<b>Other</b>							1	2.1%	2	2.2%	2	2.0%							1	0.9%	2	1.1%	2	1.1%
<b>Total</b>	<b>34</b>		<b>62</b>		<b>62</b>		<b>47</b>		<b>89</b>		<b>100</b>		<b>29</b>		<b>25</b>		<b>13</b>		<b>110</b>		<b>176</b>		<b>175</b>	

\* The Office of Diversity has been restructured and removed from this area as of FY 2019.

\*Provost, TLC, Planning and Analysis, Assessment, Engagement and Community Development, VP Undergrad Studies, Global Campus, Graduate School, Olathe, Interdisciplinary Studies

**Staff Diversity and Demographics Fall 2010-2022  
Full-Time Staff by Gender, and Race/Ethnicity**

Source: HRIS on November 1

<b>Unit Totals - Chief Information Officer</b>																								
	<b>Executive/Management</b>						<b>Unclassified</b>						<b>USS</b>						<b>Total</b>					
<b>Fall</b>	<b>2010</b>		<b>2021</b>		<b>2022</b>		<b>2010</b>		<b>2021</b>		<b>2022</b>		<b>2010</b>		<b>2021</b>		<b>2022</b>		<b>2010</b>		<b>2021</b>		<b>2022</b>	
<b>Male</b>	15	71.4%	13	50.0%	13	46.4%	67	64.4%	63	56.3%	62	56.4%	10	55.6%	5	45.5%	3	33.3%	92	64.3%	81	54.4%	78	53.1%
<b>Female</b>	6	28.6%	13	50.0%	15	53.6%	37	35.6%	49	43.8%	48	43.6%	8	44.4%	6	54.5%	6	66.7%	51	35.7%	68	45.6%	69	46.9%
<b>African American</b>	1	4.8%					1	1.0%	3	2.7%	3	2.7%	2	11.1%					4	2.8%	3	2.0%	3	2.0%
<b>Asian</b>					1	3.6%	13	12.5%	10	8.9%	8	7.3%							13	9.1%	10	6.7%	9	6.1%
<b>Hawaiian/ Pacific Islander</b>									1	0.9%	1	0.9%								1	0.7%	1	0.7%	
<b>Hispanic</b>							3	2.9%	1	0.9%	2	1.8%	1	5.6%	1	9.1%			4	2.8%	2	1.3%	2	1.4%
<b>Multiracial</b>	1	4.8%							5	4.5%	6	5.5%							1	0.7%	5	3.4%	6	4.1%
<b>Native American</b>							1	1.0%											1	0.7%				
<b>White</b>	18	85.7%	26	100.0%	27	96.4%	80	76.9%	92	82.1%	90	81.8%	15	83.3%	10	90.9%	9	100.0%	113	79.0%	128	85.9%	126	85.7%
<b>Other</b>	1	4.8%					6	5.8%											7	4.9%				
<b>Total</b>	<b>21</b>		<b>26</b>		<b>28</b>		<b>104</b>		<b>112</b>		<b>110</b>		<b>18</b>		<b>11</b>		<b>9</b>		<b>143</b>		<b>149</b>		<b>147</b>	

\* The Chief Information Officer reports to the President instead of the Provost as of FY 2019. This does not affect the counts in this report.

**Staff Diversity and Demographics Fall 2010-2022  
Full-Time Staff by Gender, and Race/Ethnicity**

Source: HRIS on November 1

Unit Totals - K-State Libraries																								
Fall	Executive/Management						Unclassified						USS						Total					
	2010		2021		2022		2010		2021		2022		2010		2021		2022		2010		2021		2022	
Male	1	20.0%	3	42.9%	3	37.5%	3	33.3%	6	42.9%	7	53.8%	2	5.6%	2	14.3%	3	18.8%	6	12.0%	11	31.4%	13	35.1%
Female	4	80.0%	4	57.1%	5	62.5%	6	66.7%	8	57.1%	6	46.2%	34	94.4%	12	85.7%	13	81.3%	44	88.0%	24	68.6%	24	64.9%
African American													1	2.8%					1	2.0%				
Asian							2	22.2%					1	2.8%					3	6.0%				
Hawaiian/ Pacific Islander																								
Hispanic																	1	6.3%					1	2.7%
Multiracial					1	12.5%			2	14.3%	1	7.7%	2	5.6%	1	7.1%	1	6.3%	2	4.0%	3	8.6%	3	8.1%
Native American													1	2.8%					1	2.0%				
White	5	100.0%	6	85.7%	6	75.0%	7	77.8%	12	85.7%	12	92.3%	31	86.1%	13	92.9%	14	87.5%	43	86.0%	31	88.6%	32	86.5%
Other			1	14.3%	1	12.5%															1	2.9%	1	2.7%
<b>Total</b>	<b>5</b>		<b>7</b>		<b>8</b>		<b>9</b>		<b>14</b>		<b>13</b>		<b>36</b>		<b>14</b>		<b>16</b>		<b>50</b>		<b>35</b>		<b>37</b>	

**Staff Diversity and Demographics Fall 2010-2022  
Full-Time Staff by Gender, and Race/Ethnicity**

Source: HRIS on November 1

Unit Totals - Vice President for Administration and Finance																								
Fall	Executive/Management						Unclassified						USS						Total					
	2010		2021		2022		2010		2021		2022		2010		2021		2022		2010		2021		2022	
Male	21	70.0%	12	40.0%	13	46.4%	8	47.1%	25	33.3%	23	29.5%	203	62.3%	174	62.8%	166	67.5%	232	62.2%	211	55.2%	202	57.4%
Female	9	30.0%	18	60.0%	15	53.6%	9	52.9%	50	66.7%	55	70.5%	123	37.7%	103	37.2%	80	32.5%	141	37.8%	171	44.8%	150	42.6%
African American	1	3.3%							3	4.0%	5	6.4%	31	9.5%	25	9.0%	20	8.1%	32	8.6%	28	7.3%	25	7.1%
Asian					1	3.6%			6	8.0%	6	7.7%	12	3.7%	3	1.1%	2	0.8%	12	3.2%	9	2.4%	9	2.6%
Hawaiian/ Pacific Islander									1	1.3%					1	0.4%					2	0.5%		
Hispanic					1	3.6%	1	5.9%	5	6.7%	2	2.6%	18	5.5%	20	7.2%	17	6.9%	19	5.1%	25	6.5%	20	5.7%
Multiracial			1	3.3%					3	4.0%	4	5.1%	1	0.3%	5	1.8%	7	2.8%	1	0.3%	9	2.4%	11	3.1%
Native American	2	6.7%									1	1.3%	5	1.5%	4	1.4%	4	1.6%	7	1.9%	4	1.0%	5	1.4%
White	26	86.7%	29	96.7%	26	92.9%	16	94.1%	57	76.0%	60	76.9%	257	78.8%	217	78.3%	194	78.9%	299	80.2%	303	79.3%	280	79.5%
Other	1	3.3%											2	0.6%	2	0.7%	2	0.8%	3	0.8%	2	0.5%	2	0.6%
<b>Total</b>	<b>30</b>		<b>30</b>		<b>28</b>		<b>17</b>		<b>75</b>		<b>78</b>		<b>326</b>		<b>277</b>		<b>246</b>		<b>373</b>		<b>382</b>		<b>352</b>	

**Staff Diversity and Demographics Fall 2010-2022  
Full-Time Staff by Gender, and Race/Ethnicity**

Source: HRIS on November 1

<b>Unit Totals - Vice President for Communications and Marketing</b>																								
	<b>Executive/Management</b>						<b>Unclassified</b>						<b>USS</b>						<b>Total</b>					
<b>Fall</b>	<b>2010</b>		<b>2021</b>		<b>2022</b>		<b>2010</b>		<b>2021</b>		<b>2022</b>		<b>2010</b>		<b>2021</b>		<b>2022</b>		<b>2010</b>		<b>2021</b>		<b>2022</b>	
<b>Male</b>	6	60.0%	4	57.1%	3	42.9%	11	50.0%	10	50.0%	9	47.4%	3	60.0%	2	66.7%	1	50.0%	20	54.1%	16	53.3%	13	46.4%
<b>Female</b>	4	40.0%	3	42.9%	4	57.1%	11	50.0%	10	50.0%	10	52.6%	2	40.0%	1	33.3%	1	50.0%	17	45.9%	14	46.7%	15	53.6%
<b>African American</b>					1	14.3%			1	5.0%											1	3.3%	1	3.6%
<b>Asian</b>									1	5.0%	1	5.3%									1	3.3%	1	3.6%
<b>Hawaiian/ Pacific Islander</b>																								
<b>Hispanic</b>							2	9.1%											2	5.4%				
<b>Multiracial</b>																								
<b>Native American</b>	1	10.0%																	1	2.7%				
<b>White</b>	9	90.0%	7	100.0%	6	85.7%	19	86.4%	18	90.0%	18	94.7%	5	100.0%	3	100.0%	2	100.0%	33	89.2%	28	93.3%	26	92.9%
<b>Other</b>							1	4.5%											1	2.7%				
<b>Total</b>	<b>10</b>		<b>7</b>		<b>7</b>		<b>22</b>		<b>20</b>		<b>19</b>		<b>5</b>		<b>3</b>		<b>2</b>		<b>37</b>		<b>30</b>		<b>28</b>	

**Staff Diversity and Demographics Fall 2010-2022  
Full-Time Staff by Gender, and Race/Ethnicity**

Source: HRIS on November 1

Unit Totals - Vice President for Human Capital Services																								
	Executive/Management						Unclassified						USS						Total					
Fall	2010		2021		2022		2010		2021		2022		2010		2021		2022		2010		2021		2022	
Male	2	18.2%	4	44.4%	4	44.4%	1	100.0%	4	23.5%	4	23.5%	1	4.8%	1	14.3%	1	25.0%	4	12.1%	9	27.3%	9	30.0%
Female	9	81.8%	5	55.6%	5	55.6%			13	76.5%	13	76.5%	20	95.2%	6	85.7%	3	75.0%	29	87.9%	24	72.7%	21	70.0%
African American	3	27.3%	1	11.1%	1	11.1%			1	5.9%	1	5.9%	2	9.5%					5	15.2%	2	6.1%	2	6.7%
Asian									1	5.9%											1	3.0%		
Hawaiian/ Pacific Islander																								
Hispanic																								
Multiracial	1	9.1%							1	5.9%	1	5.9%							1	3.0%	1	3.0%	1	3.3%
Native American	1	9.1%																	1	3.0%				
White	6	54.5%	8	88.9%	8	88.9%	1	100.0%	14	82.4%	15	88.2%	19	90.5%	7	100.0%	4	100.0%	26	78.8%	29	87.9%	27	90.0%
Other																								
<b>Total</b>	<b>11</b>		<b>9</b>		<b>9</b>		<b>1</b>		<b>17</b>		<b>17</b>		<b>21</b>		<b>7</b>		<b>4</b>		<b>33</b>		<b>33</b>		<b>30</b>	

\* Beginning in FY 2019, the office of Institutional Equity reports to the President.



**Staff Diversity and Demographics Fall 2010-2022  
Full-Time Staff by Gender, and Race/Ethnicity**

Source: HRIS on November 1

Unit Totals - Vice President for Student Life																								
	Executive/Management						Unclassified						USS						Total					
Fall	2010		2021		2022		2010		2021		2022		2010		2021		2022		2010		2021		2022	
Male	27	40.3%	27	48.2%	31	52.5%	36	26.3%	34	41.0%	24	35.3%	106	32.3%	111	41.9%	99	41.3%	169	31.8%	172	42.6%	154	42.0%
Female	40	59.7%	29	51.8%	28	47.5%	101	73.7%	49	59.0%	44	64.7%	222	67.7%	154	58.1%	141	58.8%	363	68.2%	232	57.4%	213	58.0%
African American	6	9.0%	2	3.6%	3	5.1%	9	6.6%	1	1.2%	2	2.9%	15	4.6%	20	7.5%	15	6.3%	30	5.6%	23	5.7%	20	5.4%
Asian							2	1.5%	2	2.4%	2	2.9%	21	6.4%	9	3.4%	9	3.8%	23	4.3%	11	2.7%	11	3.0%
Hawaiian/ Pacific Islander							1	0.7%			1	1.5%			1	0.4%	1	0.4%	1	0.2%	1	0.2%	2	0.5%
Hispanic	4	6.0%	7	12.5%	4	6.8%	6	4.4%	5	6.0%	3	4.4%	6	1.8%	10	3.8%	10	4.2%	16	3.0%	22	5.4%	17	4.6%
Multiracial			2	3.6%	3	5.1%	1	0.7%	3	3.6%	7	10.3%	1	0.3%	6	2.3%	8	3.3%	2	0.4%	11	2.7%	18	4.9%
Native American	1	1.5%	2	3.6%	2	3.4%			1	1.2%	1	1.5%	2	0.6%	1	0.4%	1	0.4%	3	0.6%	4	1.0%	4	1.1%
White	56	83.6%	43	76.8%	47	79.7%	117	85.4%	71	85.5%	52	76.5%	283	86.3%	217	81.9%	195	81.3%	456	85.7%	331	81.9%	294	80.1%
Other							1	0.7%							1	0.4%	1	0.4%	1	0.2%	1	0.2%	1	0.3%
<b>Total</b>	<b>67</b>		<b>56</b>		<b>59</b>		<b>137</b>		<b>83</b>		<b>68</b>		<b>328</b>		<b>265</b>		<b>240</b>		<b>532</b>		<b>404</b>		<b>367</b>	

**Staff Diversity and Demographics Fall 2010-2022  
Full-Time Staff by Gender, and Race/Ethnicity**

Source: HRIS on November 1

Unit Totals - Vice President for Research																								
Fall	Executive/Management						Unclassified						USS						Total					
	2010		2021		2022		2010		2021		2022		2010		2021		2022		2010		2021		2022	
Male	9	56.3%	12	50.0%	13	59.1%	14	43.8%	26	43.3%	24	37.5%	9	42.9%	5	25.0%	6	35.3%	32	46.4%	43	41.3%	43	41.7%
Female	7	43.8%	12	50.0%	9	40.9%	18	56.3%	34	56.7%	40	62.5%	12	57.1%	15	75.0%	11	64.7%	37	53.6%	61	58.7%	60	58.3%
African American															1	5.0%					1	1.0%		
Asian							2	6.3%	2	3.3%	2	3.1%			1	5.0%	2	11.8%	2	2.9%	3	2.9%	4	3.9%
Hawaiian/ Pacific Islander											1	1.6%											1	1.0%
Hispanic	1	6.3%					3	9.4%	3	5.0%	3	4.7%							4	5.8%	3	2.9%	3	2.9%
Multiracial			1	4.2%	1	4.5%			3	5.0%	3	4.7%			2	10.0%	1	5.9%			6	5.8%	5	4.9%
Native American	1	6.3%															14	82.4%	1	1.4%				
White	13	81.3%	20	83.3%	18	81.8%	27	84.4%	51	85.0%	54	84.4%	21	100.0%	16	80.0%			61	88.4%	87	83.7%	86	83.5%
Other	1	6.3%	3	12.5%	3	13.6%			1	1.7%	1	1.6%							1	1.4%	4	3.8%	4	3.9%
<b>Total</b>	<b>16</b>		<b>24</b>		<b>22</b>		<b>32</b>		<b>60</b>		<b>64</b>		<b>21</b>		<b>20</b>		<b>17</b>		<b>69</b>		<b>104</b>		<b>103</b>	

**Staff Diversity and Demographics Fall 2010-2022  
Full-Time Staff by Gender, and Race/Ethnicity**

Source: HRIS on November 1

Unit Totals - Cooperative Extension																								
Fall	Executive/Management						Unclassified						USS						Total					
	2010		2021		2022		2010		2021		2022		2010		2021		2022		2010		2021		2022	
Male	6	85.7%					19	44.2%			1	6.7%	4	13.8%					29	36.7%			1	4.5%
Female	1	14.3%					24	55.8%	14	100.0%	14	93.3%	25	86.2%	7	100.0%	7	100.0%	50	63.3%	21	100.0%	21	95.5%
African American							1	2.3%	1	7.1%					1	14.3%			1	1.3%	2	9.5%		
Asian							1	2.3%	1	7.1%	1	6.7%	1	3.4%					2	2.5%	1	4.8%	1	4.5%
Hawaiian/ Pacific Islander																								
Hispanic							3	7.0%	1	7.1%	2	13.3%	2	6.9%	2	28.6%	2	28.6%	5	6.3%	3	14.3%	4	18.2%
Multiracial																								
Native American	1	14.3%									1	6.7%							1	1.3%			1	4.5%
White	6	85.7%					38	88.4%	11	78.6%	11	73.3%	26	89.7%	4	57.1%	5	71.4%	70	88.6%	15	71.4%	16	72.7%
Other																								
<b>Total</b>	<b>7</b>		<b>0</b>		<b>0</b>		<b>43</b>		<b>14</b>		<b>15</b>		<b>29</b>		<b>7</b>		<b>7</b>		<b>79</b>		<b>21</b>		<b>22</b>	

**Staff Diversity and Demographics Fall 2010-2022  
Full-Time Staff by Gender, and Race/Ethnicity**

Source: HRIS on November 1

College of Agriculture																								
	Executive/Management						Unclassified						USS						Total					
Fall	2010		2021		2022		2010		2021		2022		2010		2021		2022		2010		2021		2022	
Male	12	63.2%	28	58.3%	29	52.7%	118	60.2%	136	50.7%	132	46.8%	93	53.1%	56	47.1%	52	48.6%	223	57.2%	220	50.6%	213	48.0%
Female	7	36.8%	20	41.7%	26	47.3%	78	39.8%	132	49.3%	150	53.2%	82	46.9%	63	52.9%	55	51.4%	167	42.8%	215	49.4%	231	52.0%
African American	1	5.3%	3	6.3%	4	7.3%	1	0.5%	7	2.6%	6	2.1%	4	2.3%	3	2.5%			6	1.5%	13	3.0%	10	2.3%
Asian			2	4.2%	1	1.8%	42	21.4%	37	13.8%	31	11.0%	2	1.1%	2	1.7%	3	2.8%	44	11.3%	41	9.4%	35	7.9%
Hawaiian/ Pacific Islander																								
Hispanic							4	2.0%	10	3.7%	13	4.6%	7	4.0%	2	1.7%	2	1.9%	11	2.8%	12	2.8%	15	3.4%
Multiracial							2	1.0%	5	1.9%	5	1.8%	1	0.6%	3	2.5%	2	1.9%	3	0.8%	8	1.8%	7	1.6%
Native American									2	0.7%			1	0.6%					1	0.3%	2	0.5%		
White	18	94.7%	43	89.6%	50	90.9%	144	73.5%	204	76.1%	224	79.4%	160	91.4%	108	90.8%	98	91.6%	322	82.6%	355	81.6%	372	83.8%
Other							3	1.5%	3	1.1%	3	1.1%			1	0.8%	2	1.9%	3	0.8%	4	0.9%	5	1.1%
<b>Total</b>	<b>19</b>		<b>48</b>		<b>55</b>		<b>196</b>		<b>268</b>		<b>282</b>		<b>175</b>		<b>119</b>		<b>107</b>		<b>390</b>		<b>435</b>		<b>444</b>	

**Staff Diversity and Demographics Fall 2010-2022  
Full-Time Staff by Gender, and Race/Ethnicity**

Source: HRIS on November 1

College of Architecture, Planning and Design																										
	Executive/Management						Unclassified						USS						Total							
Fall	2010		2021		2022		2010		2021		2022		2010		2021		2022		2010		2021		2022			
Male	2	50.0%	2	28.6%	2	28.6%	2	25.0%	5	29.4%	4	22.2%	1	14.3%							5	26.3%	7	29.2%	6	24.0%
Female	2	50.0%	5	71.4%	5	71.4%	6	75.0%	12	70.6%	14	77.8%	6	85.7%							14	73.7%	17	70.8%	19	76.0%
African American					1	14.3%			1	5.9%	1	5.6%											1	4.2%	2	8.0%
Asian											1	5.6%	1	14.3%							1	5.3%			1	4.0%
Hawaiian/ Pacific Islander																										
Hispanic			1	14.3%	1	14.3%																	1	4.2%	1	4.0%
Multiracial											1	5.6%													1	4.0%
Native American																										
White	4	100.0%	6	85.7%	5	71.4%	8	100.0%	16	94.1%	15	83.3%	6	85.7%							18	94.7%	22	91.7%	20	80.0%
Other																										
<b>Total</b>	<b>4</b>		<b>7</b>		<b>7</b>		<b>8</b>		<b>17</b>		<b>18</b>		<b>7</b>		<b>0</b>		<b>0</b>		<b>19</b>		<b>24</b>		<b>25</b>			

**Staff Diversity and Demographics Fall 2010-2022  
Full-Time Staff by Gender, and Race/Ethnicity**

Source: HRIS on November 1

College of Arts and Sciences																								
	Executive/Management						Unclassified						USS						Total					
Fall	2010		2021		2022		2010		2021		2022		2010		2021		2022		2010		2021		2022	
Male	5	71.4%	6	54.5%	6	46.2%	69	58.0%	68	48.6%	53	41.1%	11	14.9%	7	18.9%	7	21.2%	85	42.5%	81	43.1%	66	37.7%
Female	2	28.6%	5	45.5%	7	53.8%	50	42.0%	72	51.4%	76	58.9%	63	85.1%	30	81.1%	26	78.8%	115	57.5%	107	56.9%	109	62.3%
African American			1	9.1%	2	15.4%	1	0.8%	6	4.3%	6	4.7%	2	2.7%	1	2.7%	1	3.0%	3	1.5%	8	4.3%	9	5.1%
Asian					1	7.7%	35	29.4%	35	25.0%	26	20.2%			1	2.7%	1	3.0%	35	17.5%	36	19.1%	28	16.0%
Hawaiian/ Pacific Islander																								
Hispanic							5	4.2%	6	4.3%	8	6.2%	1	1.4%					6	3.0%	6	3.2%	8	4.6%
Multiracial							2	1.7%	6	4.3%	4	3.1%	1	1.4%	1	2.7%	1	3.0%	3	1.5%	7	3.7%	5	2.9%
Native American																								
White	7	100.0%	10	90.9%	10	76.9%	76	63.9%	87	62.1%	85	65.9%	70	94.6%	34	91.9%	30	90.9%	153	76.5%	131	69.7%	125	71.4%
Other																								
<b>Total</b>	<b>7</b>		<b>11</b>		<b>13</b>		<b>119</b>		<b>140</b>		<b>129</b>		<b>74</b>		<b>37</b>		<b>33</b>		<b>200</b>		<b>188</b>		<b>175</b>	

**Staff Diversity and Demographics Fall 2010-2022  
Full-Time Staff by Gender, and Race/Ethnicity**

Source: HRIS on November 1

College of Business Administration																										
	Executive/Management						Unclassified						USS						Total							
Fall	2010		2021		2022		2010		2021		2022		2010		2021		2022		2010		2021		2022			
Male	4	66.7%	5	41.7%	6	46.2%	4	50.0%	8	28.6%	8	28.6%									8	34.8%	13	30.2%	14	32.6%
Female	2	33.3%	7	58.3%	7	53.8%	4	50.0%	20	71.4%	20	71.4%	9	100.0%	3	100.0%	2	100.0%			15	65.2%	30	69.8%	29	67.4%
African American							2	25.0%			1	3.6%	1	11.1%							3	13.0%			1	2.3%
Asian	1	16.7%	2	16.7%	2	15.4%			1	3.6%											1	4.3%	3	7.0%	2	4.7%
Hawaiian/ Pacific Islander																										
Hispanic									1	3.6%	1	3.6%											1	2.3%	1	2.3%
Multiracial			1	8.3%	1	7.7%	1	12.5%	2	7.1%											1	4.3%	3	7.0%	1	2.3%
Native American											1	3.6%													1	2.3%
White	5	83.3%	9	75.0%	10	76.9%	5	62.5%	24	85.7%	25	89.3%	8	88.9%	3	100.0%	2	100.0%			18	78.3%	36	83.7%	37	86.0%
Other																										
<b>Total</b>	<b>6</b>		<b>12</b>		<b>13</b>		<b>8</b>		<b>28</b>		<b>28</b>		<b>9</b>		<b>3</b>		<b>2</b>		<b>23</b>		<b>43</b>		<b>43</b>			

**Staff Diversity and Demographics Fall 2010-2022  
Full-Time Staff by Gender, and Race/Ethnicity**

Source: HRIS on November 1

College of Education																								
Fall	Executive/Management						Unclassified						USS						Total					
	2010		2021		2022		2010		2021		2022		2010		2021		2022		2010		2021		2022	
Male	5	35.7%	8	32.0%	7	28.0%	8	22.2%	12	26.7%	15	30.6%		0.0%					13	20.3%	20	26.3%	22	27.8%
Female	9	64.3%	17	68.0%	18	72.0%	28	77.8%	33	73.3%	34	69.4%	14	100.0%	6	100.0%	5	100.0%	51	79.7%	56	73.7%	57	72.2%
African American	1	7.1%	2	8.0%	2	8.0%	2	5.6%			1	2.0%							3	4.7%	2	2.6%	3	3.8%
Asian									2	4.4%	5	10.2%	1	7.1%	1	16.7%	1	20.0%	1	1.6%	3	3.9%	6	7.6%
Hawaiian/ Pacific Islander																								
Hispanic							4	11.1%	4	8.9%	2	4.1%	1	7.1%					5	7.8%	4	5.3%	2	2.5%
Multiracial									2	4.4%	4	8.2%	1	7.1%					1	1.6%	2	2.6%	4	5.1%
Native American											1	2.0%											1	1.3%
White	13	92.9%	22	88.0%	22	88.0%	29	80.6%	37	82.2%	36	73.5%	11	78.6%	5	83.3%	4	80.0%	53	82.8%	64	84.2%	62	78.5%
Other			1	4.0%	1	4.0%	1	2.8%											1	1.6%	1	1.3%	1	1.3%
<b>Total</b>	<b>14</b>		<b>25</b>		<b>25</b>		<b>36</b>		<b>45</b>		<b>49</b>		<b>14</b>		<b>6</b>		<b>5</b>		<b>64</b>		<b>76</b>		<b>79</b>	



**Staff Diversity and Demographics Fall 2010-2022  
Full-Time Staff by Gender, and Race/Ethnicity**

Source: HRIS on November 1

Staley School of Leadership Studies																								
Fall	Executive/Management						Unclassified						USS						Total					
	2010		2021		2022		2010		2021		2022		2010		2021		2022		2010		2021		2022	
Male	1	20.0%	1	50.0%	1	25.0%													1	8.3%	1	12.5%	1	8.3%
Female	4	80.0%	1	50.0%	3	75.0%	5	100.0%	6	100.0%	8	100.0%	2	100.0%					11	91.7%	7	87.5%	11	91.7%
African American																								
Asian	1	20.0%																	1	8.3%				
Hawaiian/ Pacific Islander																								
Hispanic	1	20.0%							1	16.7%	2	25.0%							1	8.3%	1	12.5%	2	16.7%
Multiracial									1	16.7%											1	12.5%		
Native American																								
White	3	60.0%	2	100.0%	4	100.0%	5	100.0%	4	66.7%	6	75.0%	2	100.0%					10	83.3%	6	75.0%	10	83.3%
Other																								
<b>Total</b>	<b>5</b>		<b>2</b>		<b>4</b>		<b>5</b>		<b>6</b>		<b>8</b>		<b>2</b>		<b>0</b>		<b>0</b>		<b>12</b>		<b>8</b>		<b>12</b>	

**Staff Diversity and Demographics Fall 2010-2022  
Full-Time Staff by Gender, and Race/Ethnicity**

Source: HRIS on November 1

<b>College of Engineering</b>																								
	<b>Executive/Management</b>						<b>Unclassified</b>						<b>USS</b>						<b>Total</b>					
<b>Fall</b>	<b>2010</b>		<b>2021</b>		<b>2022</b>		<b>2010</b>		<b>2021</b>		<b>2022</b>		<b>2010</b>		<b>2021</b>		<b>2022</b>		<b>2010</b>		<b>2021</b>		<b>2022</b>	
<b>Male</b>	12	80.0%	8	44.4%	8	42.1%	36	65.5%	39	44.3%	42	44.7%	7	17.9%	2	20.0%	2	25.0%	55	50.5%	49	42.2%	52	43.0%
<b>Female</b>	3	20.0%	10	55.6%	11	57.9%	19	34.5%	49	55.7%	52	55.3%	32	82.1%	8	80.0%	6	75.0%	54	49.5%	67	57.8%	69	57.0%
<b>African American</b>									3	3.4%	2	2.1%	2	5.1%					2	1.8%	3	2.6%	2	1.7%
<b>Asian</b>							5	9.1%	10	11.4%	12	12.8%							5	4.6%	10	8.6%	12	9.9%
<b>Hawaiian/ Pacific Islander</b>																								
<b>Hispanic</b>							2	3.6%			3	3.2%	1	2.6%					3	2.8%			3	2.5%
<b>Multiracial</b>											1	1.1%			1	10.0%	1	12.5%			1	0.9%	2	1.7%
<b>Native American</b>	1	6.7%	1	5.6%	1	5.3%			1	1.1%									1	0.9%	2	1.7%	1	0.8%
<b>White</b>	14	93.3%	16	88.9%	18	94.7%	48	87.3%	73	83.0%	75	79.8%	36	92.3%	9	90.0%	7	87.5%	98	89.9%	98	84.5%	100	82.6%
<b>Other</b>			1	5.6%					1	1.1%	1	1.1%									2	1.7%	1	0.8%
<b>Total</b>	<b>15</b>		<b>18</b>		<b>19</b>		<b>55</b>		<b>88</b>		<b>94</b>		<b>39</b>		<b>10</b>		<b>8</b>		<b>109</b>		<b>116</b>		<b>121</b>	

**Staff Diversity and Demographics Fall 2010-2022  
Full-Time Staff by Gender, and Race/Ethnicity**

Source: HRIS on November 1

College of Human Ecology																										
	Executive/Management						Unclassified						USS						Total							
Fall	2010		2021		2022		2010		2021		2022		2010		2021		2022		2010		2021		2022			
Male	1	25.0%	2	16.7%	2	16.7%	3	10.7%	8	10.8%	16	18.0%									4	7.5%	10	10.5%	18	16.7%
Female	3	75.0%	10	83.3%	10	83.3%	25	89.3%	66	89.2%	73	82.0%	21	100.0%	9	100.0%	7	100.0%	49	92.5%	85	89.5%	90	83.3%		
African American			3	25.0%	2	16.7%	1	3.6%			2	2.2%	1	4.8%					2	3.8%	3	3.2%	4	3.7%		
Asian									3	4.1%	2	2.2%									3	3.2%	2	1.9%		
Hawaiian/ Pacific Islander																										
Hispanic	1	25.0%					2	7.1%	1	1.4%	2	2.2%			1	11.1%	1	14.3%	3	5.7%	2	2.1%	3	2.8%		
Multiracial					1	8.3%			1	1.4%	3	3.4%									1	1.1%	4	3.7%		
Native American			1	8.3%	1	8.3%															1	1.1%	1	0.9%		
White	3	75.0%	8	66.7%	8	66.7%	25	89.3%	68	91.9%	79	88.8%	20	95.2%	8	88.9%	6	85.7%	48	90.6%	84	88.4%	93	86.1%		
Other									1	1.4%	1	1.1%									1	1.1%	1	0.9%		
<b>Total</b>	<b>4</b>		<b>12</b>		<b>12</b>		<b>28</b>		<b>74</b>		<b>89</b>		<b>21</b>		<b>9</b>		<b>7</b>		<b>53</b>		<b>95</b>		<b>108</b>			

**Staff Diversity and Demographics Fall 2010-2022  
Full-Time Staff by Gender, and Race/Ethnicity**

Source: HRIS on November 1

College of Veterinary Medicine																								
	Executive/Management						Unclassified						USS						Total					
Fall	2010		2021		2022		2010		2021		2022		2010		2021		2022		2010		2021		2022	
Male	4	44.4%	9	50.0%	9	52.9%	59	37.1%	68	27.1%	59	20.4%	17	18.7%	14	19.7%	35	39.3%	80	30.9%	91	26.8%	103	26.1%
Female	5	55.6%	9	50.0%	8	47.1%	100	62.9%	183	72.9%	230	79.6%	74	81.3%	57	80.3%	54	60.7%	179	69.1%	249	73.2%	292	73.9%
African American	1	11.1%	1	5.6%	1	5.9%	1	0.6%	4	1.6%	4	1.4%	2	2.2%	1	1.4%	2	2.2%	4	1.5%	6	1.8%	7	1.8%
Asian							23	14.5%	22	8.8%	27	9.3%	6	6.6%	2	2.8%	3	3.4%	29	11.2%	24	7.1%	30	7.6%
Hawaiian/ Pacific Islander																	1	1.1%					1	0.3%
Hispanic							5	3.1%	26	10.4%	27	9.3%	3	3.3%			5	5.6%	8	3.1%	26	7.6%	32	8.1%
Multiracial							1	0.6%	4	1.6%	12	4.2%	1	1.1%	1	1.4%	3	3.4%	2	0.8%	5	1.5%	15	3.8%
Native American							2	1.3%									1	1.1%	2	0.8%			1	0.3%
White	8	88.9%	17	94.4%	16	94.1%	127	79.9%	195	77.7%	219	75.8%	79	86.8%	67	94.4%	74	83.1%	214	82.6%	279	82.1%	309	78.2%
Other																								
<b>Total</b>	<b>9</b>		<b>18</b>		<b>17</b>		<b>159</b>		<b>251</b>		<b>289</b>		<b>91</b>		<b>71</b>		<b>89</b>		<b>259</b>		<b>340</b>		<b>395</b>	

**Staff Diversity and Demographics Fall 2010-2022  
Full-Time Staff by Gender, and Race/Ethnicity**

Source: HRIS on November 1

K-State Polytechnic																								
	Executive/Management						Unclassified						USS						Total					
Fall	2010		2021		2022		2010		2021		2022		2010		2021		2022		2010		2021		2022	
Male	9	81.8%	10	47.6%	10	43.5%	13	59.1%	27	55.1%	23	57.5%	16	38.1%	20	58.8%	19	57.6%	38	50.7%	57	54.8%	52	54.2%
Female	2	18.2%	11	52.4%	13	56.5%	9	40.9%	22	44.9%	17	42.5%	26	61.9%	14	41.2%	14	42.4%	37	49.3%	47	45.2%	44	45.8%
African American							3	13.6%					2	4.8%	1	2.9%	1	3.0%	5	6.7%	1	1.0%	1	1.0%
Asian									1	2.0%											1	1.0%		
Hawaiian/ Pacific Islander																								
Hispanic	1	9.1%	1	4.8%					1	2.0%	3	7.5%	1	2.4%	2	5.9%	1	3.0%	2	2.7%	4	3.8%	4	4.2%
Multiracial															1	2.9%	1	3.0%			1	1.0%	1	1.0%
Native American																								
White	10	90.9%	20	95.2%	23	100.0%	19	86.4%	47	95.9%	37	92.5%	39	92.9%	30	88.2%	30	90.9%	68	90.7%	97	93.3%	90	93.8%
Other																								
<b>Total</b>	<b>11</b>		<b>21</b>		<b>23</b>		<b>22</b>		<b>49</b>		<b>40</b>		<b>42</b>		<b>34</b>		<b>33</b>		<b>75</b>		<b>104</b>		<b>96</b>	