

To: President Teresa Douthit
Kansas State University Faculty Senate

From: Dan Higgins, Chair A&S Caucus
Kansas State University Faculty Senate

January 15, 2025

Dear President Douthit:

We, the undersigned, seek to place the attached proposal on the agenda for the February 4, 2025 meeting of Faculty Senate. This proposal revises the wording of Sections C160.1 and C170.3 of the University Handbook to reinstate one-year notice of non-reappointment for all regular, non-tenure-track unclassified faculty and staff, in accordance with the following exception granted by the Kansas Board of Regents in its policy statement on this matter (Board Policy Manual, Chapter II.C.7.b.):

ii. On and after July 1, 2025, for each non-tenured and non-tenure-track employee regardless when hired, the service end date in any notice of non-reappointment shall not exceed 90 days from the date of the notice of non-reappointment unless:

(3) the employee is in a grandfathered class established by a university prior to July 1, 2023, that provided employees in the grandfathered class a longer notice period

Unclassified faculty and staff holding regular appointments at Kansas State University comprise a grandfathered class established long before July 1, 2023. The revisions are proposed to bring the University Handbook into alignment with written Board policy.

Thank you for your consideration of this matter.

Signed in Support,

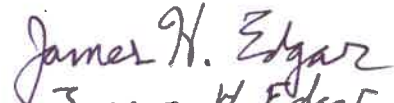
Dan Higgins Daniel A. Higgins, Chemistry
P. F. Smith , PAUL F. SMITH
Tobe Eggers Tobe Eggers chemistry
James R. Hodgson JAMES R. HODGSON CHEMISTRY
Tendai Gadzikwa TENDAI GADZIKWA CHEMISTRY
Christine Aikens Christine Aikens, Chemistry
Ryan Leimkuehler Ryan Leimkuehler libraries


Signed in Support, (continued)

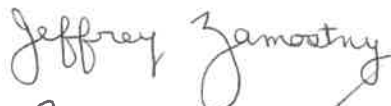
 English
Mary Kohn


Bret N. Flanders Physics


 English, Dept Head
Karin E. Westman Professor



James H. Edgar
Chemical Engineering


Amir Bahadori
Mechanical and
Nuclear Engineering


Jeffrey Zamiatny
Modern Languages


SASW Don Kurtz

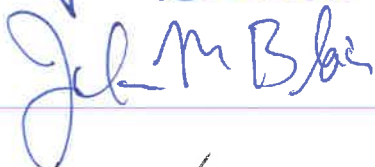

Christer Adcock
Chemistry
~~01/15/25~~ 01/15/25


Yasmin Patell
chemistry


Rox Chidams
Libraries


Nathaniel Birkhead
Biological Science


Amir Belter
PHYSICS


John M. Blair
Biology


Lynn Hansen
CHEMICAL ENGINEERING


KEVIN WANKLYN
MECHANICAL & NUCLEAR
ENGINEERING

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Signed in Support,

Jessica Falcone



Jessica Falcone SASW

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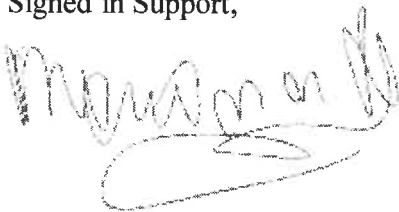
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Marianne Korten, Mathematics