

AGENDA

Faculty Senate Executive Committee

Tuesday, November 26, 2024, 3:30 pm

ZOOM ONLY

Zoom ID: 929 0116 6488 | <https://ksu.zoom.us/j/92901166488>

1. The meeting was called to order by President Douthit and the Land Acknowledgement was played.

2. Approval of October 29 meeting minutes

There were no additions or corrections to the minutes from the October 29 meeting of the Executive Committee, so they were approved.

3. New Business

A. Honorary Degree Candidate for 2025 May commencement - ATTACHMENTS 1 & 2

There was a nomination for an honorary degree to be awarded at the May 2025 commencement. The nomination has been reviewed by the department most affiliated with the nominee, the University Selection Committee, and by the President.

Senator Von Bergen made a motion to add the nomination to the agenda for the next Faculty Senate meeting for final approval. Senator Vardiman seconded the motion.

Motion carried.

4. Report from Standing Committees, Graduate Student Council, and Senates

A. Academic Affairs – Joann Kouba/Hansin Bilgili

- Proposed consent agenda items (page 2-7)

Senator Bilgili moved to add the items on pages 2-7 of the agenda to the Consent Agenda for Faculty Senate. Motion carried.

- Discussion Agenda (page 7)

Senator Bilgili moved to add the items on page 7 of the agenda to the Discussion Agenda for Faculty Senate. Motion carried.

Senator Bilgili reported that the committee is currently working on Math Pathways and updating the ARN (Approval, Routing, and Notification Policies) language to ensure the policies are current.

POST MEETING NOTE: The Summer 2024 Graduation Lists approved by the Academic Affairs committee at the October 1, 2024 meeting, were approved by the Faculty Senate via email after this meeting.

B. Faculty Affairs – Brad Cunningham/Brandon Savage

- Expedited Handbook Approval – ATTACHMENT 3

Senator Savage moved to add Expedited Handbook Approval language to the discussion agenda for the upcoming Faculty Senate meeting.

Motion carried.

- NNR HB Language – ATTACHMENT 4

Senator Savage moved to add the notice of non-reappointment handbook language to the discussion agenda for the upcoming Faculty Senate meeting.

Motion carried.

- APRR Policy & Process document – ATTACHMENT 5

Senator Savage moved to add the APRR (Academic Program Review and Revitalization) policy and process document to the discussion agenda for the upcoming Faculty Senate meeting.

Motion carried.

C. Graduate Student Council – Zane Whitney

Senator Whitney shared that GSC is expecting a final meeting after the winter break to finalize the floor plan for the library's third-floor study space revamping. The process is moving forward, but there are still ongoing discussions with the Provost and others on related issues.

D. JEDAll – Graciela Berumen/Gwen Sibley

Senator Sibley reported that JEDAll was discussing a tenure-like process for teaching faculty. Revisions or suggestions to the Handbook related to this topic will likely be requested in the future.

The committee is also exploring ways to better support faculty and staff who are creating online content or lesson materials to meet accessibility standards. This will be a key goal moving forward given that compliance with Title II Accessibility Guidelines for web content will become mandatory for all course materials in 2026.

Finally, the committee is also reviewing suggestions that arose following the Open Forum discussion with President Linton in order to identify how to support the success of future Open Forums.

E. Professional Staff Affairs – Monica Curnutt/Linda Craghead

Senator Curnutt shared that Associate Vice President and Chief Information Officer, Thoams Bunton, recapped his presentation to Faculty Senate regarding the restructuring of IT. He also shared that because of security concerns, unless faculty/staff have Emeritus status, accounts for former students, faculty, and staff will start to be deleted. It was also clarified that professional staff can receive Emeritus status, which grants them a K-State email address for life.

The committee also discussed concerns about reporting lines. For now, IT staff will remain under their current leadership. In the future, all IT staff will report to directors, which is intended to better align the IT staff structure. No staff will be moved, though the restructuring is ongoing. As part of Phase 2 of the IT restructuring, there are still vacancies for 2-4 director positions.

F. Student Senate – Carson Cuesta

Not present.

G. Technology – Phil Vardiman, Abby Nutsch

Senator Vardiman shared that a draft resolution about an AI syllabus policy was recently sent to FSCOT by the Student Senate. The committee plans to assist the Student Senate by clarifying their intent and helping them refine the language of the draft. Once the revisions are made, they will help bring the policy forward for further discussion.

H. University Planning – Cassie Jones/Kimberly Kramer

President Douthit provided an update on behalf of Senator Kramer. The committee is currently comparing workload policies between different colleges.

I. University Support Staff – Kimm Dennis

No report

5. Announcements

A. Updates from other committees

Gender Equity Committee

Senator Sibley is on the Gender Equity committee, and they are currently exploring the Cats Cupboard, therapy services, and childcare. Therapy support for students and childcare are currently underfunded and the committee is focusing on how to support these areas.

Ad Hoc Committee for DEIB

Senator Prakash, a member of the Ad Hoc Committee for DEIB, reported that the committee sent five potential names for the re-naming of the Office of Diversity, Equity, Inclusion, and Belonging, and the recommendations had been shared with the president. The committee will begin to meet again in January to discuss the different components of the office and if any structural changes should be made. The committee will submit any final recommendation by the end of March or beginning of April.

Health Promoting University – Social Connections Committee

Senator Berumen reported that during the first meeting of the Social Connections Committee there was discussion regarding establishing a university-wide event calendar in order to increase event attendance and clarify on who the target audience is for each event. The need for more counselors was also discussed by this committee.

Budget Model Review Steering Committee

President Douthit shared that the committee primarily consists of deans, and a vendor would be engaged in the process. Deeper discussions followed about the original intent of the budget model, what does and doesn't work, and what adjustments need to be made in order to achieve the goals of the new budget model.

Discussion:

There were concerns expressed about hiring a vendor, and there was discussion about some of the perceived limitations of the current budget model. Senators Savage and Keen requested an emphasis on shared governance, especially if major adjustment will be made. It was suggested that Provost Mendez provide more clarity on the governance structure of the Budget Model and who will make decisions on implementation.

Instructor Qualification for Dual Credit Courses

President Douthit also shared that there are ongoing discussions to determine the credentials necessary for instructors teaching courses in high schools to offer them as dual credit K-State courses. HLC (Higher Learning Commission) credentials will remain as a standard, meaning that instructors who meet those qualifications will still be eligible to teach dual credit courses. There may be flexibility for departments to evaluate and potentially accept industry experience as an alternative qualification. This committee is still working on finalizing its recommendations.

Discussion:

There were questions regarding classroom management in dual credit courses.

President Douthit shared the committee has only discussed instructor qualifications and hasn't focused on the structure of the courses or how dual and non-dual credit students should be handled in the same class.

B. KBOR Report

President Douthit shared that K-State's request for facility enhancements related to Vet Med and the Forest Service were approved. The demolition of several buildings on the Salina Campus was approved, alongside a request to sell property in Omaha and the Unger Complex. A bonding request was also made to support the remaining \$23 million of the Ag Initiative.

A new performance-based funding structure was approved. It will focus on the following project-based measures: Math Pathways, Prerequisite Math Support, Corequisite English Support, System-Wide Course Placement and Academic Degree Maps. Institutions meeting these criteria will be eligible for funding. K-State approved rate changes for housing and dining for the following year, with adjustments ranging from 1.9% to 6.9% depending on the type of room.

President Douthit shared information about her presentation to the Regents

C. Provost Mendez – guest at December Faculty Senate

Provost Mendez will discuss the budget model review process at the next Senate meeting. This will give Senators an opportunity to ask any outstanding questions about the process.

Margaret Mohr-Schroeder will also be present to introduce herself.

6. Open discussion period for senators as needed

The Student Government Association (SGA) passed a resolution supporting the creation of the Coretta Scott King Gardens of Engagement, to be developed in conjunction with the new campus master plan.

Open Access Textbook Initiative

Another resolution from SGA encourages faculty and staff to consider low-cost or no-cost textbooks when possible.

Student Achievements

The Meats Judging Team, Livestock Judging Team, and Crop Judging Team all won national championships recently, which is a significant accomplishment for K-State students.

Senator Moorberg expressed a desire to establish a formal method to commemorate student team achievement.

7. Adjournment Next meeting: Tuesday, January 28, 2025; 3:30 pm, Room BB 4061