

**Kansas State University Faculty Senate**  
**Faculty Affairs Committee**  
**Minutes of Meeting**  
**Tuesday, May 21st, 2024, 3:30 pm**  
**Zoom <https://ksu.zoom.us/j/837797836>**

- **Call to Order - Faculty Affairs – Brad Cunningham (co-chair)**

Brad Cunningham called the meeting to order. Those present included Brandon Savage (new member from the College of Business Administration), Jessie Vipham (new member from the College of Agriculture), Paige Adams (general university caucus), Ashley Noll (general university caucus), Alexa Heseltine (new member from Student Government), Kristin Anders (new member from HHS), Rachael Clews, Tanya Gonzalez, Justin Kastner (secretary), Amir Bahadori (Engineering), Merta Scott-Hall, Cliff Hight, Roger Adams, and LaBarbara Wigfall.

- **Officer elections**

- **Co-chairs:** Brad Cunningham and Brandon Savage were elected to be co-chairs during 2024-2025
- **Secretary:** With Justin going off the committee, it was agreed that a new secretary would be elected at the first Fall meeting.

- **Approval of the April 16th, 2024 Minutes AND the May 7<sup>th</sup>, 2024 minutes**

After receiving and incorporating some minor spelling corrections and one substantive detail (regarding the attendance policy motion, made and accepted at the last meeting), the minutes for both of these meetings were slightly revised and then unanimously accepted.

- **Committee Reports**

- **Salaries and Fringe Benefits Committee:** Justin Kastner – No report was provided.
- **University Handbook and Policy Committee:** Cliff Hight and Paige Adams

Cliff indicated that there was not a lot to report. He alerted the FAC that a notice of non-reappointment committee is doing some work which may require some future handbook changes; Cliff told that committee that any handbook changes would require some time. Cliff also noted some potentially concerning "90-day notice of non-reappointment" language, but in any case, no action was needed by the FAC at this point.

With regard to some recommended changes to section B95 of the Handbook, Cliff and Brad invited the FAC to consider the changes. A specific comment was made by Amir regarding the various classifications of faculty (which the recommended changes attempted to comprehensively include); the committee felt comfortable with the listed classifications. With regard to a separate sentence in B95, Amir proposed the language "may not have eligibility on more than one CCOP," instead of the confusing phrase referring to two CCOPs; this language change was approved unanimously. As a next step, Brad will pass the B95 changes to FS exec.

- **New and Continuing Business**

The FAC reviewed a draft resolution affirming support for the tuition-benefit-for-dependents exception for the particular case of Roger Friedman.

The draft resolution also featured a second statement encouraging the university administration consider expanding the benefit. A lengthy discussion ensued about to whom such recommendation for benefit expansion ought to be directed. There was also a discussion about simply removing the benefit-expansion recommendation (from the Friedmann exception resolution) and pursue such a benefit expansion later. As a matter of terminology, Tanya importantly noted that any change in a "benefit" would not, technically, be, say, a handbook "policy."

The FAC then returned to the merits of the Friedmann exception, and a brief discussion followed.

Brad then asked the FAC to vote on removing section 2 (i.e., the wider benefit-expansion recommendation); with one abstention, removal of this section passed. (Note: While removed from the resolution, the wider benefits expansion recommendation/question can still be pursued over a longer timeline, and a logical Faculty Senate body to first consider this is the Salaries and Fringe Benefits Committee.)

The FAC then voted on the focused resolution to affirm the benefit exception for Friedmann. With one abstention, the resolution was enthusiastically supported; Brad will pass it along to FS exec for consideration to present to Faculty Senate.

- **From Committee Members**

Justin expressed thanks to Brad for his leadership.

LaBarbara expressed gratitude to all the committee members.

- **Announcement(s)**

Brad indicated that the 2024-2025 meetings will be the 1st and 3rd Tuesdays of each month at 3:30pm, via Zoom. Brad indicated that he would send a calendar invite over the summer once the zoom link is confirmed.

- **Adjourn**

The committee adjourned, having completed a productive year!

- **Next meeting: Sept 3rd, 2024, 3:30 pm**

- ◆ Zoom available: <https://ksu.zoom.us/j/837797836>