- **Call to Order - Faculty Affairs – Brandon Savage (co-chair); Brad Cunningham (co-chair)**

Attendance:

Name	College	9/3/24	9/17/24	10/1/24	10/15/24	11/5/24	11/19/24	12/3/24	12/17/24
Jessie Vipham	Agriculture	E	X	X	E	A	A	X	X
LaBarbara Wigfall	Architecture, Planning, and Design	X	X	X	X	X	X	X	X
Martha Smith Caldas	Arts and Sciences	X	X	X	X	X	X	X	E
Brandon Savage	Business Administration (Co-Chair)	X	X	X	X	X	X	X	X
Grace Liang	Education		X	X	A	X	E	X	E
Amir Bahadori	Engineering	X	X	X	X	X	X	X	X
Rachael Clews	Extension		X	X	E	E	X	E	A
Paige Adams	General University	X	X	X	X	X	P	X	A
Ashley Noll	General University (alternate)	X	X	X	X	X	X	X	X
Kristin Anders	Health and Human Sciences	E		X	X	X	X	X	X
Roger Adams	K-State Libraries	X	X	X	A	X	E	X	X
Merta Scott-Hall	Technology & Aviation, K-State Salina		X	X	X	X	X	E	X
Brad Cunningham	Term Appointment (Co-Chair)	X	X	X	X	X	X	X	X
Michael Apley	Veterinary Medicine	E	X	X	X	X	X	X	A
Alexa Haseltine	Student Representative		E		X	X	X	X	A
Tanya González	Liason for the Provost		X	X	X	X	X	X	-
Margaret Mohr-Schroeder	Vice Provost for Academic Affairs and Innovation							X	X
Charlotte Self	Liaison for Human Resources		X	X	X	X	X	X	X

E = Excused, X = Present, A = Absent, P = Proxy

Minutes:

Faculty Affairs Committee Meeting Minutes

Date: Tuesday, December 17, 2024
Time: 3:30 PM

1. Call to Order
- Meeting called to order by Chair Brandon Savage.
- Approval of December 3, 2024, meeting minutes: Motion by Jessie, seconded by Ashley. Motion carried.

2. Discussion Items
1. **Approval of Appendix R**
- **Motion:** Roger moved to approve Appendix R; seconded by Barbara.

- **Discussion:**
  - o Concerns raised regarding intellectual property rights, particularly for courses developed using institutional resources.
  - o Questions about ownership and usage rights when faculty leave or develop courses funded by grants.
  - o Action Item: Brandon will reach out to Elizabeth for clarity on definitions and potential revisions to address ambiguities.
- **Vote:** Motion passed with one abstention.

2. **Transfer Hours Policy Proposal**
- **Context:** Proposal to increase transferable credit hours from 60 to 75, aligning with KBOR policy and similar changes at KU and WSU.
- **Concerns Raised:**
  - o Potential dilution of K-State's degree prestige.
  - o Impact on student preparedness for upper-level coursework.
  - o Economic impact on colleges reliant on lower-level credit hours.
  - o Cannibalization of existing student credit hours and the need for more data.
- **Outcome:** No motion to approve. Further discussion required at caucuses and Faculty Senate.

3. **Micro-Credential Policy Changes**
- **Proposal:** Allow non-academic units to initiate micro-credentials.
- **Motion:** Barbara moved; Ashley seconded.
- **Vote:** Motion passed with one abstention.

4. **IT Policy Updates**
- **Context:** Policies drafted in response to the recent cybersecurity attack.
- Concerns:
  - o Lack of transparency and faculty input in policy changes.
  - o Potential conflicts with existing handbook policies.
  - o Unclear communication on lessons learned from the cybersecurity incident.
- Action Item: Committee members encouraged to review IT policies before the next meeting.

5. **NNR Post-Mortem**
- The committee discussed the handling of amendments during the previous Faculty Senate meeting, with Amir feeling his amendment was not a surprise, while Brandon believed introducing it without prior notice was not in keeping with good shared governance. Brandon acknowledged his own comments may have been too personal, and the committee emphasized the need to balance efficiency and transparency in the approval process, even when there are disagreements.

3. Updates and Announcements
1. **Workload Policies**
- Vice Provost confirmed that workload policies will undergo review to ensure equity and alignment across colleges.
- Budget model revisions and compensation studies are anticipated to provide more clarity and recommendations by spring.

2. **Assistant Vice Provost for Faculty Affairs Search**
- Search committee has completed interviews with three candidates. Feedback surveys due tomorrow.
3. **Decentralization Concerns**
- Discussion centered on inequities in overload work and the need for standardized practices across departments and colleges.

4. Action Items
- **Appendix R:** Brandon to consult Elizabeth on intellectual property definitions and share feedback with the committee.
- **Transfer Hours Policy:** Committee members to discuss concerns with caucuses and collect feedback for January meeting.
- **IT Policy Review:** Members to review shared IT policy drafts and prepare for discussions in January.
- **Overload Work Discussion:** Kristen to share additional feedback from HHS caucus, focusing on standardization and equity.

5. Next Meeting
- **Date:** January 21, 2025
- **Time:** 3:30 PM

Adjournment: Meeting adjourned at approximately 5:00 PM.