## Kansas State University Faculty Senate Faculty Affairs Committee Agenda Tuesday, Oct. 1st, 2024, 3:30 pm Zoom https://ksu.zoom.us/j/96438217422

- Call to Order Faculty Affairs Brandon Savage (co-chair); Brad Cunningham (co-chair)
- Approve the <u>Sept 17, 2024 Minutes</u>
- Committee Reports
  - Salaries and Fringe Benefits Committee: Michael Apley
    - ✓ Emeritus Tuition Benefit
    - ✓ Term Tuition Benefit
    - ✓ Professional Needs Assessment
  - University Handbook and Policy Committee: Paige Adams next meeting Oct 8th
    - ✓ Had first committee meeting 9/10
    - ✓ New Chair <u>Ethan Bernick</u>
    - ✓ Topics:
      - ✓ Unified Staff Evaluation Policy under review, might come our way
      - ✓ Inclusive Pronouns Project
      - ✓ Appendix R Still Pending Review by Legal
      - ✓ Basic Updates / Name Title Changes will be sent to vice-provost for review
      - ✓ Section E121 Ongoing, no changes
      - ✓ Consistent Formatting of Appendices
      - ✓ Potential Expansion of UHP 7 to 11?
    - <u>Appendix R: Intellectual Property Policy and Institutional Procedure</u> Work continues, expected draft complete early spring 2024.
      - ✓ the ad hoc committee to revise Appendix R, <u>Intellectual Property Policy and</u> <u>Institutional Procedures</u> (current version), has completed their <u>draft revisions</u> with an executive summary preceding them
      - ✓ Update General Council will have feedback over summer, so this will move FAC review fall 2024
    - <u>Section E121 Contributing Programs at Kansas State University</u> Work continues -Handbook committee reviewing for provider updates and language clean-up.
      - $\checkmark$  Approved work to standardize appendices Feb 20<sup>th</sup> as they can.
    - <u>Issues with Handbook Section B95</u> looking at language updates (Amir).
      - ✓ Update <u>recommended changes to B95</u>.
      - ✓ From Cliff approved all but one of the changes: since ex-officio can mean nonvoting, we think it would be best to keep both terms in the sentence about department heads serving on CCOPs
- New and Continuing Business for 2024-2025
  - Notice of Non-Renewal policy

- ✓ Meeting Held on Thu, Sep 19<sup>th</sup> with
  - Shanna/Ethan/Teresa/Don/Sara/Brandon/Brad
    - Concerns expressed from FS leadership about compliance with KBOR policy
- ✓ Extensive discussion and vote in Exec Committee on Tue, Sep 24<sup>th</sup>
  - Proposal rejected and sent back to FA
  - <u>Version 2.0</u> discussed and consensus from committee to pursue
- ✓ Review <u>Version 2.0</u> for Discussion and Vote for Approval
- ✓ NNR Resolution Wait for progress on Handbook Changes
- ✓ <u>KBOR Faculty of the Year Award</u> − in progress
  - ✓ Update from Pres. Douthit
  - ✓ Meeting with KBOR CEO Blake Flanders, offered to discuss
- <u>Expedited Handbook process</u>
  - $\checkmark$  Will submit for vote in next Exec Committee meeting
- Term vs Regular Appointments Amir
  - What is rationale for Term appt
- Workload Policy Update Tanya
- Future Business
  - This proposal is in Academic Affairs and will be coming to us next: Academic Policy; Program Review policy.
- From Committee Members
- Announcement(s)
- Adjourn

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- Next meeting: October 15, 2024, 3:30 pm Zoom available: <u>https://ksu.zoom.us/j/96438217422</u>
- Upcoming meetings
  - October 15 November 5 November 19 December 3 December 17 January 21 February 4 February 18 March 4 March 18 April 1 April 15 May 6 May 20

