

MINUTES
KSU Faculty Senate Meeting
Tuesday, May 14, 2024, 3:30 pm
K-State Student Union, Big 12 room
Zoom ID: 149 712 846; <https://ksu.zoom.us/j/149712846>

Amendments (in general): If you intend to make an amendment to an action item presented on an agenda, please take a moment to write these out in advance and email them to the appropriate person(s) and Candace. You may also utilize the Zoom Chat feature during the meeting as needed. This is very helpful to the Faculty Senate secretary, Graciela Berumen.

3:15 p.m. Recognition of outgoing senators and Faculty Senate Leadership Council

Present: Adams (Paige), Adams (Roger), Alford, Anderson, Bahadori, Baker, Bennett, Berney, Berumen, Bilgili, Birkhead, Bishop, Blair, Blake, Brusk, Clews, Crawford, Crowell, Cuesta, Cunningham, Curnutt, DeRouche, Douthit, Durtschi, Falcone, Ferraro, Fronce, Gates, Glymour, Gott, Hay McCamant, Higgins, Hohenbary, Johnson, Jones (Cassie), Kidd, Kastner, Keen, Kempton, Kohl, Kohn, Korten, Kouba, Kramer, Krysko, Leimkuehler, Levitt, Liang, Luly, Lyon, Maseberg-Tomlinson, Maxwell, McCoy, McCulloch, Misilo, Moody, Moorberg, Nasser, Noll, Nowlin, Nutsch, Oetken, Prakash, Raine, Renter, Ritter, Rubin, Rundus, Saucier, Savage, Schermerhorn, Scott-Hall, Shappee, Smith, Staples, Stroot, Thompson, Vardiman, Vipham, Vulgamore, Von Bergen, Wanklyn, Wefald, Whitney, Wigfall, Wilken, and Young

Absent: Adams (Rebecca), Apley, Blevins, Craghead, Finkeldei, Flanders, Gabbard, Genereux, Higginbotham, Hiller, Jackson, Jones (Chris), Kakar, Kliewer, Launius, Martinez (Yelland), Obour, Olds, Paulk, Rys, Scott, Smith Caldas, Tatonetti, Warren, and Zecha

Proxies: Aakeroy, Anders, Baird, Caldas, Cassel, Disberger, Dodd, Erickson, Hageman, Kiss, Martinie, Mason, Olson, O'Mara, Perez, Sexton-Bowser, and Sullivan (Bowen)

Guests/Visitors: Anna Coke, Bronwyn Fees, Tanya Gonzalez, Vivian Griffith, Sara Heiman, Mindy Markham, Luke Matulewicz, Kari Morgan, Vajih Shahsavari, Phillip Shirkey, Gwen Sibley, Anna Smith

Parliamentarian: Daniel Ireton

1. President Don Von Bergen calls the meeting to order and the Land Acknowledgement was played.
2. Approval of April 9th minutes
President Von Bergen inquired if there were any edits or corrections to the minutes. Seeing none, and with no objection, the minutes stood as approved.
3. Approval of Consent Agenda (pages 6-7) – Teresa Douthit
President Elect Douthit inquired if there were any items that needed to be moved to the discussion agenda. Seeing none, and with no objection, the consent agenda stood approved.
4. Report from Standing Committees, Graduate Student Council, and Senates
 - A. Academic Affairs – Andy Bennett/Brandon Kliewer
 - Proposed discussion agenda items (page 8)
 - Proposed Wildcat Pause Day Resolution – action item (**Attachment 1**)
 - Proposed University Calendar Committee recommendation, Wildcat Pause Day – action item (**Attachment 2**)

- ~~Proposed change to PPM 3035 – University Inclement Weather Policy – action item (Attachment 3)~~

Senator Bennett moved to approve the discussion agenda items. Motion carried.

Senator Bennett shared some brief background on why the resolution was created and moved to approve the Wildcat Pause Day Resolution.

There was clarification requested about who “the university” refers to in the proposal. Senator Bennett shared that leaving a general definition was intentional in order to not limit the departments or type of data that will be collected. The hope is that the data collected shows a positive correlation between the implementation of a Pause Day and the retention of students that would normally leave our institution due to mental health issues. Additional clarification was requested on the process going forward. If the resolution is passed, it will be shared with the provost, who will give it consideration and action and a date will be selected for fall. If KBOR approval is needed, that will have to happen before implementation. The role of SGA in the development of the permanent decision was also discussed. Motion carried.

Senator Bennett again shared some brief background about the recommendation from the University Calendar committee, including the fact that they do not support it, and he moved to endorse it.

A division of the house was requested, meaning a hand vote will be taken. Parliamentarian Ireton facilitated the hand vote, only current senators voted on the item. There was a request for senators to be reminded why Academic Affairs decided not to support the recommendation. Senator Bennett shared that the original recommendation stated the 7th Friday be considered Pause Day, Academic Affairs did not feel that recommendation was equitable, because the Fall 2024 calendar will not be finalized until the June 2024 meeting regardless of the vote their recommendation for non-endorsement.

Motion was defeated. Therefore, the University Calendar Committee recommendation was not endorsed, and this will be shared with their chair and the provost.

Senator Bennett reported that if there are no objections, the proposed change to the inclement weather policy will be withdrawn from today’s agenda and will come back soon. It was inquired who would be writing the inclement weather policy. Senator Bennett reminded the senate that because this is a Policy and Procedures Manual change not a University Handbook change it has to be approved by administration. Motion was withdrawn.

Final Academic Affairs Announcements: Senator Bennett shared that next week will be the end of the expedited process for changes due to the new General Education Policy. Starting in fall, any curriculum changes that impact other units, along with other criteria, will be submitted through the standard routing process once again.

Hansin Bilgili and Joann Kouba have been elected to be the new co-chairs of academic affairs; they will be doing this report next month.

B. Faculty Affairs – Brad Cunningham/Tareque Nasser

- Proposal from Salaries and Fringe Benefits Committee – action item (**Attachment 4**)

Senator Cunningham provided some background information and moved to approve the proposal from the Salaries and Fringe Benefits Committee.

Motion carried.

Senator Cunningham shared that the vast majority of the committee meeting was spend on a proposal for the excused absence policy. They also discussed how to support Roger Friedmann, and his unique situation related to the dependent spouse tuition grant. They hope to have a final version of a resolution for senate to review at the next meeting.

C. Graduate Student Council – Zane Whitney

No new report.

D. Justice, Equity, Diversity, Access, Inclusion, and Identify – Graciela Berumen/Pamela Erickson

No new report.

E. Professional Staff Affairs – Monica Curnutt/Renee Gates

The committee requested and received, from the president’s office, continued funding for the Staff Spotlight Award for the coming academic year. Also, Linda Craghead will be the incoming co-chair.

F. Student Senate – Carson Cuesta

No new report.

G. Technology – Michael Raine/Phil Vardiman

There were a variety of university-wide changes outlined that will be implemented in the coming months related to IT structure and security. Also, 82% of the campus has completed their cybersecurity training, FSCOT anticipates discussing an exception process in order to identify the access that research faculty need in order to establish best practices in terms of access. Lastly, there will no longer be an automatic forward of emails; however, Vet Med will not be affected by the new email forwarding changes policies.

Senators requested detailed communication about how the plan will be implemented, however, due to the presence of bad actors the emphasis on clear communication will continue to be strategic.

President Von Bergen shared the takeaways from the recent meeting with Executive IT Director Bunton. He encouraged everyone to work with their department heads and deans.

Senator Raine shared that the division of IT has sanitized laptops to check out if you are traveling abroad.

H. University Planning – Cassie Jones/Marianne Korten

No new report. An election of co-chairs will occur this week.

I. University Support Staff Senate – Regina Crowell

Not new report.

5. Announcements

A. [KBOR meeting report](#)

President Von Bergen shared that five of the seven regents' schools will be participating in the Faculty of the Year Award. He also shared that a policy statement regarding Diversity and Multiculturalism was approved by KBOR stating that "universities are prohibited from requiring statements alleging allegiance to, support for or opposition to DEBI for admissions, hiring or reappointment or promoting a faculty member." The paragraph does not prohibit the university from following state and federal law or from meeting grant requirements or similar measures.

B. General Grievance Chair appointment made: Roger Adams

President Von Bergen announced the FS Executive Committee approved Roger Adams as the incoming General Grievance Chair for the next three years.

6. Open discussion period for senators | New Initiatives | For the Good of the University

A. 'Cats Connect Summer Edition opportunity.

President Von Bergen deferred senators to review the document that was attached with the email reminder that was sent out. If you are interested, there is contact information that was shared.

B. Textbook update - Libraries – Elizabeth Berney

Senator Berney shared that given conversations and collaborations with SGA, faculty affairs, union director and the book store she has now changed her opinion from the original stance she had and is in now favor of Inclusive Access for books from particular publishers. There is room to collaborate with the bookstore especially for books from publishers the library cannot purchase from: Cengage, Pearson, McGraw Hill, and Penguin. The publishers the library can typically purchase from are: Oxford, Wiley, Sage, Routledge, Springer Nature, Springer, Taylor & Francis and WW Norton. Senator Berney encouraged Faculty Senate to participate in the Open/Alternative Textbook Initiative, which has saved students more than \$10 million, as well as to fill out the Reserves Request from on the libraries website: <https://lib.k-state.edu/services-support/course-reserves/>.

Senator Saucier reminded the senate to please fill out the Student Accommodations Survey.

Senator Keen wanted clarification about a two-hour bus tour for prospective students for the Fall semester. She wants the opportunity for students to opt out of the bus tour and opt in for an academic tour. Senator Jones shared that students are provided with options for either an academic visit or a campus tour. The campus tour component will look different in the fall and faculty senate was encouraged to express their concerns. Senator Bennett shared that department heads and academic units have both been very outspoken about these changes. He does see the benefit of showcasing the areas of campus that are not as easy to access, like the rec. Senator Jones shared that perhaps Dr. Karen Goos could be invited to speak at faculty senate. Dr. Goos does have extensive data that she can present about the reason behind the changes. Senator Kidd shared that around 70% of students come on Mondays or Fridays, there's a lot of data supporting the bus tours decisions, especially in the afternoons.

Senator Douthit shared that there is an end of a 19-year era with the wonderful, amazing, and very helpful Candace LaBerge who is transitioning to a new job at the University. We wish her the best! Faculty Senate will miss her.

7. The 2023-2024 Faculty Senate was adjourned at 4:55 p.m.

1. President Douthit called to order the 2024-2025 Faculty Senate and the Land Acknowledgement was not played due to technical difficulties.

2. Election of the Faculty Senate Secretary
Candidate: Graciela Berumen – **Attachment 5**

Senator Jones nominated Senator Berumen to continue as this year's Faculty Senate Secretary. Senator Berumen accepted the nomination. No other nominations were made, and the nominations were closed. Senator Berumen stood elected by Acclamation.

3. Election of the Faculty Senate President Elect
Candidate: Brad Cunningham – **Attachment 6**
Candidate: Sara Luly – **Attachment 7**

Senator Nasser nominated Senator Brad Cunningham for faculty senate president. He accepted the nomination. Senator Kastner nominated Senator Sara Luly for faculty senate president. She accepted the nomination.

No further nominations were submitted, and nominations were closed.

Senator Nasser conveyed support of Senator Cunningham for this role. His work and contributions to Faculty Senate and the Faculty Affairs Committee have been tremendous.

Senator Gott conveyed support of Senator Luly's for this role. She highlighted her perspective on the university, her work with the honors program, and her ability to build partnerships across the institution. Senator Gott feels that her work with the national honors program will be an asset.

Senator Luly was elected President Elect 2024-2025.

4. Announcements
2024-2025 Faculty Senate Parliamentarian – Daniel Ireton

President Douthit announced that Dan Ireton has agreed to serve as this coming year's parliamentarian. We are grateful to him for his continued guidance and service to Faculty Senate!

Motion to adjourn by Senator Wigfall, seconded by Senator Vardiman.

5. The meeting was adjourned at 5:17 pm.

Respectfully submitted by:
Graciela Berumen,
Faculty Senate Secretary

Next meeting: Tuesday, June 11, 2024; 3:30 pm, Union room 224

**ACADEMIC AFFAIRS
CONSENT AGENDA**

Approve the following course and curriculum changes, additions to graduation lists (retro conferrals):

A. COURSE AND CURRICULUM PROPOSALS:

To view the proposals in Curriculog,

First - Login to Curriculog using your K-State eID and password

<https://kstate.curriculog.com>

Second - Go to the course or curriculum agenda at links listed below.

From the list of proposals, hover over the proposal and click View/Edit Proposal Icon

In User Tracking, change "Show current" to "Show current with markup"

View the proposal

Use the browser back button to return to the agenda and select next proposal

For more information on viewing proposals, see:

<http://www.k-state.edu/curriculog/training/view/index.html>

COURSES: *<https://kstate.curriculog.com/agenda:2413/form> (*copy and paste the link into your browser if clicking on it gives you an error message)

Arts and Sciences	AMETH - 185 - Race, Film, and American Stories ART - 104 - Digital Photography for Non-majors ART - 174 - A and D: Mixed Media Process and Exploration Lab ART - 194 - A and D: Community and the Environment Experience ART - 291 - Introduction to Drawing ART - 600 - Drawing Workshop ART - 623 - Advanced Concepts in Digital and Expanded Media ART - 629 - Foreign Studies in Visual Communication Design ART - 650 - Painting Topics ART - 653 - Painting Methods ART - 655 - Advanced Studio in Metals and Jewelry ART - 665 - Contemporary Ceramics Workshop ART - 667 - Ceramic Design Workshop ART - 680 - Topics in Contemporary Metals and Jewelry ART - 682 - Metals and Jewelry Workshop ART - 826 - Graduate Seminar CHM - 657 - Inorganic Techniques ECON - 608 - Quantitative Methods in Economics ENGL - 187 - Book Club GEOL - 601 - Economic Geology GEOL - 602 - Mineral Exploration for a Sustainable Future GEOL - 605 - Introduction to Aqueous Geochemistry GEOL - 620 - Volcanology
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	GEOL - 631 - Petroleum Geology GEOL - 642 - Field Geophysics GEOL - 650 - Geomicrobiology GEOL - 701 - Economic Geology GEOL - 704 - Carbonate Paleoenvironments GEOL - 711 - Water Resources Geochemistry GEOL - 712 - Advanced Geochemistry GEOL - 731 - Petroleum Geology GEOL - 735 - Fossil Fuel Sedimentology GEOL - 741 - Seismic Data Processing MUSIC - 246 - Drumset Techniques PHYS - 636 - Physical Measurements Instrumentation PHYS - 664 - Thermodynamics and Statistical Physics THTRE - 111 - Production Participation
Education	EDCI - 445 - English as a Second Language Practicum PK-12 EDCI - 764 - Engineering Design Practices in Secondary Science Teaching EDSP - 744 - Intensive Interventions for Students with Dyslexia and Other Reading Difficulties
Engineering	CIS - 526 - Web Application Development ME - 661 - Introduction to Nanoscience and Nanotechnology
Technology and Aviation (Salina)	AVM - 497 - Aviation Maintenance Capstone
Leadership Studies	LEAD - 715 - Teaching Leadership LEAD - 755 - Systems Leadership
Veterinary Medicine	CS - 819 - Veterinary Medicine in a Foreign Context CS - 821 - International Vet Study Tours

CURRICULUM: *<https://kstate.curriculog.com/agenda:2414/form> (*copy and paste the link into your browser if clicking on it gives you an error message)

Arts and Sciences	Master of Fine Arts (M.F.A.)
Business Administration	Data Analytics (M.S.)
Health and Human Sciences	Apparel and Textiles (M.S.) Human Ecology (B.S.) Kinesiology B.S.
Leadership Studies	Leadership Studies Minor

B. Graduation list(s), retro conferral(s) and/or posthumous degree requests:

1. Monthly Retro conferral list - as submitted by the Registrar's office.

**ACADEMIC AFFAIRS
DISCUSSION AGENDA**

Approve the following new curriculum proposal(s):

New:

To view full proposals, see the Curriculog Agenda: *<https://kstate.curriculog.com/agenda:2415/form>
(*copy and paste the link into your browser if clicking on it gives you an error message)

Arts and Sciences	Historical Research Design in Security Studies (Graduate Microcredential) Quantitative Research Design in Security Studies (Graduate Microcredential)
Leadership Studies	Leading Change (Graduate Certificate)
Technology and Aviation (Salina)	Spatial Computing (Graduate Certificate)
Veterinary Medicine	Equine Veterinary Practice Certificate (Veterinary Medicine Certificate)