

AGENDA
KSU Faculty Senate Meeting
Tuesday, June 11, 2024, 3:30 pm
K-State Student Union, Muir room (224)
Zoom ID: 149 712 846; <https://ksu.zoom.us/j/149712846>

Present: Christer Aakeroy, Paige Adams, Roger Adams, Grant Alford, Sonya Baker, Graciela Berumen, Hansin Bilgili, Linda Craghead, Brad Cunningham, Teresa Douthit, Amy Hageman, Dan Higgins, Laura Hohenbary, Chris Jones, Marcus Kidd, Christie Launius, Sara Luly, Sherri Martinie, Jason Maseberg-Tomlinson, Susan Maxwell, Laurel Moody, Colby Mooreberg, Tareque Nasser, Abbey Nutsch, Judy O'Mara, Chad Paulk, Brandon Savage, Kimberly Staples, Lisa Tatonetti, Phil Vardiman, Don Von Bergen, Kevin Wanklyn, Zane Whitney, La Barbara Wigfall, Lisa Wilken, Dan Ireton

Present on Zoom: Bronwyn Fees, Renee Gates, K-State Libraries, Mindy Markham, Scott Tanona, Paige Adams, Kristin Anders, Elizabeth Berney, Ahsley Blake, Kyle Bradley, Amy Bruska, Martha Smith Caldas, Nicky Cassel, Rachael Clews, Donald Crawford, Regina Crowell, Monica Curnutt, Brandie Disberger, Elizabeth Dodd, Teresa Douthit, Pamela Erickson, Bret Flanders, Tara Fronce, Bill Genereux, Bruce Glymour, Trisha Gott, Daniel Ireton, Cassie Jones, Julia Keen, Deborah Kohl, Joann Kouba, Kimberly Kramer, Ryan Leimkuehler, Grace Liang, Shane Lyon, Erin Martinez, Megan McCoy, Eve McCulloch, Tom Misilo, Ahsley Noll, Michael Oetken, Sujatha Prakash, David Renter, Marcina Ritter, Merta Scott-Hall, Eric Shappee, Mary Sullivan, Don Von Bergen, Steve Warren, Becca Zecha,

Absent: Elliot Young, Steven Warren, Paige Vulgamore, Jessie Vipham, Andy Thompson, Mary Sullivan, Drew Smith, Gwen Sibley, Augustine Obour, Cassandra Olds, K.C. Olson, Laura Perez, Marcellus M. Caldas, Andrew Wefald, Anthony Ferraro, Amir Bahadori, Justin Kastner, Rachel Levitt, Mary Kohn, Ashley Thompson

Proxies: Martha Smith Caldas, Trisha Gott, Erin Martinez, Cassie Jones, Kevin Wanklyn, Nicolette Cassel, Christie Launius, Lisa Tatonetti, Laurel Moody

1. Call to Order and Land Acknowledgement (President Teresa Douthit)

2. Approval of May 14th minutes

President Douthit inquired if there were any edits or corrections to the minutes. Senator Dodd brought forth a correction, the minutes stood approved as corrected.

3. Approval of Consent Agenda (pages 2-3) – Sara Luly
Approved.

4. Report from Standing Committees, Graduate Student Council, and Senates

A. Academic Affairs – Hansin Bilgili/Joann Kouba

- Discussion agenda items (page 4)

A motion was made by Senator Bilgili to place the consent agenda items on the upcoming Faculty Senate agenda. **Motion carried.**

B. Faculty Affairs – Brad Cunningham/Brandon Savage • Proposed change to University Handbook, Section B95
(Attachment 1)

- Proposed change to University Handbook, Section B95 **(Attachment 1)**
 - Proposed change to University Handbook, Section F62 **(Attachment 2)**
 - Resolution in support of exception to Spouse/Dependent Tuition Assistance **(Attachment 3)**
- Senator Cunningham moved to approve the revision to UH Section B95. **Motion carried.**

Senator Cunningham moved to vote on UH Section F62-63. **Motion carried.**

Senator Cunningham moved to vote on the resolution related to an exception for the Dependent/Tuition assistance. **Motion carried.**

C. Graduate Student Council – Zane Whitney
No Update.

D. Justice, Equity, Diversity, Access, Inclusion, and Identify – Graciela Berumen/Gwen Sibley
No Update.

E. Professional Staff Affairs – Linda Craghead/Monica Curnutt
No Update

F. Student Senate – Carson Cuesta
No Update.

G. Technology – Phil Vardiman
Senator Vardiman expressed gratitude to Senator Raine for his willingness to serve he was voted on for another term but, unfortunately, he has termed out. The committee will have to re-do their elections. In order accurately represent their constituents, the committee has decided they will try to have a staff and faculty co-chair duo. The committee hopes to have their Annual IT Report available by August/September.

H. University Planning – Cassie Jones/Kimberly Kramer
No update.

I. University Support Staff Senate – Regina Crowell
No Update.

5. New Business

A. Proposed change to University Handbook, Sections C60, C160.1, and C170.3 – Notice of Non-Reappointment **(Attachment 4)**

Shanna Legleiter, Chief Human Resources Office, gave some background information about the Notice of Non-Reappointment (NRR) Policy. In order to align K-State policy with the phased approach put into place by KBOR. This policy will need to be in effect by July 1, 2024, for new employees, for current employees the date is July 1, 2025, in order to be compliant. A working group along with general council drafted a policy in order to be in compliance with the notice on non-reappointment with new hires. Changes and modification to the University Handbook were suggested in order to stand up a new policy that cross reference the handbook language in order to be congruent with each other. Because NRR is at the heart of many people's minds the working group is being mindful of the impact and culture change that comes along with this policy. The new policy states that employees whose contracts will not be renewed will get a NRR 90 days prior to the end of their appointment.

Senator Wanklyn moved to insert the paragraph at the beginning of the pertinent section of the handbook.

Senator Wigfall seconded the motion. Motion carried.

6. Announcements (4:25 – 4:34)

Provost Mendez's provided an update on Wildcat Pause Day. It will start as a 3-Year pilot program starting Fall 2024 to Fall 2026. Kathleen Hatch Morrison, VP for Student Wellbeing, will lead an assessment to measure the impact on student wellbeing. The Calendar Committee is charged with exploring ways to provide a break while minimizing the loss of instructional days. The first Pause Day is scheduled for Friday, October 11, 2024, aligning with World Mental Health

Day on October 10. Academic Success and Student Affairs will organize wellbeing programming, and lab disruptions will be monitored for future dates.

A. KBOR meeting report

There were some programs under review that were more than 5 years old and did not meet the required thresholds.

Next full KBOR meeting will be June 20

B. Faculty Senate committee appointments made.

President Douthit reported that committee members should have received the recommendations from leadership council on both Faculty Senate and two presidential committees/councils. It was inquired whether members have any requested changes to these recommendations? No changes were brought forward. It was recommended to make a motion to approve both at the same time.

A motion was made by Senator Wigfall and seconded by Senator Cunningham to approve these as listed. **Motion carried.**

C. Presidential committee recommendations made (out of state fees appeals / integrity in research and scholarly activity).

Discussed and acted on above. **Motion Carried.**

D. Ombudsperson appointment (2024-2027) made.

President Douthit shared that Faculty Senate received a few applications, and these were reviewed in detail. She also requested input from Faculty Senate Leadership Council. Members were reminded that ombudspersons are not advocates. They need to be able to listen, advise individuals regarding university procedures, and be impartial. Applicants' knowledge of the university's system but also approachability was considered. Her recommendation was presented to Executive Committee members for their discussion and vote.

A motion was made by Senator Wigfall and seconded by Senator Luly to approve the appointment as recommended by President Douthit. **Motion carried.**

E. Professor and Professional Staff of the Week selections for 24-25 due from caucus chairs by August 26th – (13 faculty and 12 professional staff)

Nominations will be sent to Graciela Berumen as we wait for the replacement for Candance's position.

7. Open discussion period for senators as needed

Senator Tatonetti commented on the Professor/Professional Staff of the Week Selections, she suggests norming the process for next year. Consider moving the process online, possibly through Qualtrics, for broader representation. Currently, selections seem to be based on who is present at the time, which may not fully represent all perspectives.

Various Senators shared the existing process in their colleges. Some colleges already have a structured nomination process, often using past award winners or rotating nominations among departments. Some, like the College of Agriculture, use online methods. The College of Agriculture uses Qualtrics for their selections, indicating varying practices among colleges.

Senator Mooreberg raised the concern over the recent cost of living adjustments not keeping up with inflation.

Senator Kouba, along with other senators, would also like clarification regarding whether a "pause day" means a full day off for faculty and staff or just class cancellations.

Next Meeting:

- Scheduled for September 10th in the Big 12 room.

**ACADEMIC AFFAIRS
CONSENT AGENDA**

Approve the following course and curriculum changes and graduation list (retro conferrals):

• **A. COURSE AND CURRICULUM PROPOSALS:**

To view the proposals in Curriculog,

First - Login to Curriculog using your K-State eID and password

<https://kstate.curriculog.com>

Second - Go to the course or curriculum agenda at links listed below.

From the list of proposals, hover over the proposal and click View/Edit Proposal Icon

In User Tracking, change "Show current" to "Show current with markup"

View the proposal

Use the browser back button to return to the agenda and select next proposal

For more information on viewing proposals, see:

<http://www.k-state.edu/curriculog/training/view/index.html>

COURSES:

***<https://kstate.curriculog.com/agenda:2423/form> (*copy and paste the link into your browser if clicking on it gives you an error message)** Agriculture
Arts and Sciences

Education

Engineering

Health and Human Sciences

Leadership Studies

Olathe

- AGED - 430 - Leadership Development in Agricultural Youth Organizations
- HNR - 115 - Special Topics in Horticulture and Natural Resources
- ART - 202 - Art and Insects
- BIOL - 743 - Advanced Ornithology
- ENGL - 213 - Writing Arguments for Architecture Students
- MC - 306 - Photographic Storytelling
- MUSIC - 101 - A New Rhythm: Cultivating a Healthy Life in College and Beyond
- PHYS - 109 - Astronomy
- EDACE - 831 - Teaching and Leading Multigenerations of Adults
- EDSP - 835 - The IEP Process in Special Education
- BAE - 643 - Life Cycle Assessment
- BAE - 843 - Advanced Life Cycle Assessment
- BAE - 864 - Advanced Green Infrastructure Design and Assessment
- CNS - 628 - Precast and Prestressed Concrete Construction Management
- PFP - 305 - Advanced Personal Financial Planning
- LEAD - 310 - Strengths Peer Coach Practicum
- AAI - 395 - Undergraduate Topics in Applied and Interdisciplinary Studies
- AAI - 495 - Undergraduate Special Topics in Applied and Interdisciplinary Studies

Proxies	
Senator Unable to Attend	Proxy
Marcellus M. Caldas	Martha Smith Caldas
Andrew Wefald	Trisha Gott
Anthony Ferraro	Erin Martinez
Cassandra Olds	Cassie Jones
Amir Bahadori	Kevin Wanklyn
Justin Kastner	Nicolette Cassel
Rachel Levitt	Christie Launius
Mary Kohn	Lisa Tatonetti
Andy Thompson	Laurel Moody