

MINUTES

Kansas State University Faculty Senate

Justice, Equity, Diversity, Access, Inclusion, and Identity (JEDAI) Committee

October 11, 2024 1-2 p.m.

Zoom: <https://ksu.zoom.us/j/96346572240>

Present: Gwen Sibley (Co-Chair), Graciela Berumen (Co-Chair), Rachel Levitt, Josh Weese, Kyle Bradley, Kellie Wilson, Corey Williamson, Rana Johnson, Taryn Gilbert Howard, Cassandra Olds, Clarissa, Andrew Le, Amber Vennum

Absent: Marian Garcia Junqueira, Mirna Bonilla Salazar, Bin Ning, Jessica Meekins, Nageebullh Kakar, Mike Brouk

Proxies:

Guests/Visitors:

1. Land Grant Acknowledgement

2. Welcome

Members are listed on the [JEDAI website](#). Members reviewed their names and asked to submit corrections on the agenda.

3. Approval of [Prior Month] Meeting Minutes -

The previous 9-13-2024 meeting was cancelled, so there are no meeting minutes to approve.

4. New Business

- Reminder for [Indigenous People's Day](#)

- Dr. Johnson provided a discussion about National Mental health day, and asked the committee to be thinking about not just mental health improvement for students, but how our university supports Faculty mental health.
- Gwen Sibley provided more context on the graduate student study areas reallocation in Hale Library. She referred to PPM [PPM Chapter 7850](#) and asked for thought on how JEDAll members evaluate their space utilization by student demographics.
- Faculty Senate Open Forum was discussed by the committee. The committee brainstormed ideas about how to make the forum more comfortable due to the nervousness express by speakers:
 - Setting expectations for the meeting and explaining whether the meeting is informational or for asking questions.
 - Changing the location and set-up to create a more collaborative atmosphere. For example, keeping administration on the same height level as the speakers, instead of above them.
 - Splitting these events into smaller, more intimate groups
 - Have speakers show that previous data and studies conducted by K-State are being used to guide decisions and consultative work.
 - Encouraging students to engage as well.
- S(he) Speaks Cinema Film Series premieres Friday, November 1, at 6 p.m. in Forum Hall with the film “It Ends with Us” and a discussion afterward. Information and staff from CARE will be available. Developed in conjunction with UPC.
 - Dr. Levitt emphasized care with messages about the abuse shown in the film.
 - Clarissa will report back to JEDAll about the discussions related to the film.
- In the context of the 90-day update to Notice of Non-Reappointment, Dr. Levitt Presented data concerning BIPOC, LGBTQ+ and female tenure trends and the need for more complexity involving the gender markers available.
 - Call for a tenure-like policy for teaching faculty in the Faculty Senate Handbook or similar formal process.
 - Called for to provide more protections for Teaching Faculty and ability to move up the career ladder.
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- Reminder of [KSUnite](#):
 - K-State Olathe campus – Thursday, October 3, 2024
 - K-State Salina campus – Wednesday, October 16, 2024
 - Manhattan Campus – Wednesday, November 13, 2024

- ASV (Amplifying Student Voices) Report
 - Graciela Berumen reported on the results of 400 student leaders engaged in dialogue's about the future of belonging, diversity, and equity in higher education and on strategies for fulfilling the promise of an inclusive democracy.

5. Old Business

- Health Promoting University Focus Group Appointments:
 - Financial Well-being led by Kate Mielitz ---Clarissa Steele, Gwendolyn Sibley
 - Physical Activity led by Craig Harms--- Kyle Bradley
 - Social Connection led by Tamara Bauer---Naqeebullah Kakar, Andrew Le, Kellie Wilson
 - University Wide Engagement/Planning led by Kathleen Hatch --- Ben Ning, Mirna Bonilla Salazar, Corey Williamson, Graciela Berumen

6. Adjournment: The meeting adjourned at 2:01 pm.

7. Future 2024-2025 meeting dates

November 8

December 13

January 10

February 14

March 14

April 11

May 9

June 13

Respectfully submitted by:

Gwen Sibley

JEDAll Co-Chair

