

# Minutes

Kansas State University Faculty Senate

Justice, Equity, Diversity, Access, Inclusion, and Identity (JEDAI) Committee

**Second Friday, 1-2 p.m.**

**Zoom:** <https://ksu.zoom.us/j/96346572240>

**Present:** Gwen Sibley, Clarissa Steele, Mirna Bonilla, Amber Vennum, Josh Weese, Kellie Wilson, Graciela Berumen

**Absent:** Ben Ning, Kyle Bradley, Cassandra Olds

**Proxies:**

**Guests/Visitors:**

## 1. Land Grant Acknowledgement

### 2. Welcome

Graciela Berumen reminded everyone about KSUnite.

### 3. Approval of [Prior Month] Meeting Minutes (Meekins)-

Minutes from 10/11/2024 were approved.

### 4. New Business

Clarissa Steele requested information about leadership training for the college of business. Suggestions from the group were:

- <https://www.alexbudak.com/book>
- <https://braverangels.org/>
- Amanda Cebula from Kansas Leadership Institute <https://www.k-state.edu/hr/learning-development/building-next-gen-leadership/>

Gwendolyn Sibley addressed the New Ruling on Title II: Accessibilities Guidelines for Web Content. JEDAll members felt this was within the scope of the committee to help support this change. Suggestions of compiling resources for faculty were considered, and Gwendolyn hopes to bring a guest from the Student Access Center to speak on the issue next semester.

## 5. Old Business

Further Conversation of Dr. Levitt's October agenda item discussing a tenure process for teaching faculty:

University Handbook Section C: Faculty Identity, Employment, Tenure

- Section C12.4:  
<https://www.k-state.edu/provost/policies-resources/university-handbook/fhsecc.html#12.4>
- This discussion centered on what it means to be full-time versus part-time appointment, and that this section may require revisions in the future. JEDAll will continue these conversations to explore a tenure-like security process for teaching appointments.
- The members also recommended revision to the faculty senate approved 7% teaching appointment promotion to be raised to 15%.

Gwendolyn Sibley also gave updates on the open forum about spaces, and ideas that were proposed to make those meetings more comfortable for discourse. The committee provided potential future topics for the next open forum:

- Update on Strategic Plan committee work, reorganization, some discussion on new positions and hires but more focus on the strategics behind the decisions.
- Mental Health and Wellbeing Updates – Specifically in terms of counseling resources for students.
- Employee Assistance Program (EAP) - What are the needs of faculty/staff so they may in turn support students?
- Multiple committees have the same concerns and discussions surrounding mental health and well-being resources for faculty and staff.

6. Adjournment: The meeting adjourned at: 2:02 pm

7. Future meeting dates

December 12- Cancelled due to Graduation

January 10

February 14

March 14

April 11

May 9

June 13

Respectfully submitted by:

Gwen Sibley, JEDAll Co-Chair