# Introduction to K-State: New Faculty Orientation 2024

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#### **Our History**

1858 - Bluemont College

**1863 – Kansas State Agricultural College** 

1928 - Kansas State College of Agriculture and Applied Science

1959 – Kansas State University of Agriculture and Applied Science, "Kansas State University"

#### **Our Mission**

"The mission of Kansas State University is to foster excellent teaching, research and service that develop a highly skilled and educated citizenry necessary to advancing the wellbeing of Kansas, the nation and the international community. The university embraces diversity, encourages engagement and is committed to the discovery of knowledge, the education of undergraduate and graduate students and improvement in the quality of life and standard of living of those we serve."





#### **Our Vision**

Kansas State University will lead the nation as a nextgeneration land-grant university – setting the standard for inspiring learning, creativity, discovery and engagement that positively impacts society and transforms lives in Kansas and around the world.

#### **NEXT-GEN K-STATE**

A strategic plan that builds upon our success and shapes our future as we strive to become the next-generation land-grant university.

#### **Values**

#### **Connection**

We are stronger together — cultivating trust and building relationships to connect our K-State community with our state, nation and world.

#### Courage

We lead with bold conviction — rising to the moment, even when the course is uncharted, to deliver the greatest good for areas of greatest need.

#### **Impact**

We listen, adapt and challenge the status quo – leading change through learning and discovery that transforms lives and creates shared prosperity for all.

#### **Learner-Focused**

We welcome all who seek to learn and grow — providing an accessible, inclusive and exceptional experience that helps them achieve their potential.

#### **People-Centered**

We are everything because of our people — supporting, valuing and inspiring our entire K-State community and championing a culture of belonging for all.

#### Stewardship

We are committed to our future – using our resources responsibly to leave a positive, lasting legacy.

#### **Plan Themes/Priority Framework**

In January 2023, K-State adopted six themes as a framework for the strategic planning process and to further guide planning conversations. These action-oriented themes have since evolved from the planning process to the draft plan itself.

- Accelerating Academic Innovation to Meet Student Needs
- Building and Sustaining the Next-Generation Land-Grant Workforce at K-State
- Delivering an Unmatched and Impactful Student Experience
- Driving Tranformational Discovery, Innovation, and Scholarship
- Integrating Engagement Across All We Do
- Investing in the Jobs and Economies of Tomorrow



## PRINCIPLES OF COMMUNITY



**We** affirm the inherent dignity and value of every person and strive to maintain an atmosphere of justice based on respect for each other.

**We** affirm the value of human diversity and inclusion for community. We stand united against all forms of discrimination.

We affirm the right of each person to freely express thoughts and opinions in a spirit of civility and decency. ...

**We** affirm the value of honesty and integrity, and will act accordingly in all professional endeavors and expect the same from our colleagues.

**We** acknowledge that we are a part of multiple communities, and we have a responsibility to be engaged in a positive way with our civic partners.

**We** recognize our individual responsibilities ... We will each strive to contribute to a positive spirit that affirms learning and growth for all members of the community.

#### **Our Colleges**

Agriculture & Extension

Architecture,
Planning and
Design

Arts & Sciences

**Business Administration** 

**Education** 

**Engineering** 

Graduate School Health & Human Sciences

Salina

**Olathe** 

Veterinary Medicine





#### Quality

- 40+ programs accredited or certified
- Higher Learning Commission Accreditation

#### Success

96% of UGs employed or accepted to grad/professional schools



Over 20,000 Students

#### **15,113** Undergraduates

- 89.6% Full-time
- 22% First Generation
- 91% 24 years of age or younger
- 2.6% Black / African American
- 9.1% Hispanic / Latinx
- 2% Asian American
- 0.4% American Indian/ Hawaiian / Pacific Islander
- 4.7% Multiracial / Unknown
- 5% International





#### **Faculty and Staff**

#### **Faculty**

- 1,384 full and part-time faculty members
- Includes Instructional, Research, & Public Service

#### Staff

- 2960 Unclassified Professional & University Support Staff
- Includes Advisors, Directors, Analysts, Electricians & many more



ATTENTION COLLEAGUES



To activate your account, visit: www.facultydiversity.org/join. Select our institution from the drop-down menu, click Activate Account, register using your institution email address, and enjoy!





#### Explore Manhattan, KS @ cityofmhk.com







### Regional Experiences

- Historic Sites
- Festivals, county fairs, main streets
- Urban treks to KC, Topeka, Wichita, and Lincoln





#### Welcome to K-State!

