

NOTICE TO ALL EMPLOYEES AND PUBLIC NOTICE OF INTENT TO FILE
APPLICATION FOR PERMANENT ALIEN EMPLOYMENT CERTIFICATION

Pursuant to Section 20 CFR 656.10, you are hereby notified of the intent to file an application for permanent alien certification for the following position:

Research Assistant Professor in Manhattan, Kansas

Job Duties: Kansas State University, Staley School of Leadership (SSL), Manhattan, KS in partnership with the Kansas Leadership Center (KLC). Position is based in Manhattan, Kansas with travel to Wichita, Kansas at least once a quarter.

Work on Third Floor Research projects in the Staley School of Leadership. The research assistant professor will be a core team member of the Third Floor Research team with a primary responsibility to oversee research projects and coordinate with KLC monitoring and evaluation team. The research assistant professor will have opportunities to work on research that aligns with their interests and is related to the research/evaluation agendas of the SSL and KLC. Specifically, this research will measure the impact of leadership development programs at four levels: individual, organizational, challenge, and culture.

Oversee Third Floor research projects to meet the following goals:

- Provide KLC research/evaluation data, reports, and products.
- Provide regular communication to Third Floor Research team, KLC management team, and SSL administration on the progress of Third Floor Research projects.
- Provide ways to evaluate/research the impact of the KLC path.
- Teach leadership courses at the undergraduate and/or graduate level at the Staley School of Leadership.

Job Duties:

- Develop and oversee the KLC signature research project. (60%)
 - o Collaborate with KLC and community partners to further determine research priorities.
 - o Coordinate with Third Floor director on strategic goals and quarterly KPIs.
 - o Participate in KLC's all-staff meetings on a quarterly basis.
- Oversee and track Third Floor Research projects from design

to dissemination

- o Oversee Third Floor Research student employees. (20%)
 - Special research publications (10%)
- o In addition to scholarly publications, the Research Assistant Director will communicate research findings in ways that are not traditionally scholarly.
 - Teaching courses in leadership communication with Staley School of Leadership, potential teaching with Kansas Leadership Center. (10%)
 - Other activities of this position include professional development opportunities and representing Third Floor Research at events.

MINIMUM REQUIREMENTS: Earned doctorate in leadership communication or related field. 18 months of experience with leadership and/or civic engagement research and outcomes; and analyzing data and reporting on findings - through both traditional scholarly avenues and more public-facing reports.

Must have proof of legal authority to work in the United States.

Reply to:

Tim Steffensmeier, Ph.D.
Director of Third Floor Research
Kansas State University
Staley School of Leadership
1300 Mid-Campus Dr N
Manhattan, KS 66506
Telephone: 785-532-6085

This notice is being provided as a result of the filing of an application for permanent alien labor certification for the job opportunity described below. Any person wishing to comment may provide documentary evidence to the Certifying Officer, U.S. Department of Labor; Employment and Training Administration; Office of Foreign Labor Certification; 200 Constitution Avenue NW, Room N-5311; Washington, DC 20210.

The above was posted in a conspicuous, visible and unobstructed place, on the business premises from _____, 2025 through _____, 2025.

Specifically, the notice was placed (*please indicate if placed on Department Bulletin Board, on Cafeteria Announcement Board, etc.*):

Please indicate 2nd posting, if applicable:

 X The notice was also posted on the "in house" media from _____, 2025 to _____, 2025, as evidenced by the _____ attached date stamped website postings, or,

 We do not use an "in house" media for posting similar positions.

Signed: _____ Date: _____
 Tim Steffensmeier, Ph.D.
 Director of Third Floor Research

Internal Posting