

Staff pay grades
Effective June 13, 2021

Structure A

Represents the standard structure, which includes a cross section of job functions and families.

	Annual Rate			Hourly Rate		
	Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum
01A	20,747	24,893	29,039	9.97	11.97	13.96
02A	21,848	26,765	31,681	10.50	12.87	15.23
03A	24,041	29,447	34,853	11.56	14.16	16.76
04A	25,918	32,385	38,852	12.46	15.57	18.68
05A	28,499	35,618	42,738	13.70	17.12	20.55
06A	32,069	40,071	48,073	15.42	19.26	23.11
07A	35,363	45,084	54,805	17.00	21.68	26.35
08A	39,780	50,714	61,649	19.13	24.38	29.64
09A	44,747	57,049	69,350	21.51	27.43	33.34
10A	50,490	65,617	80,743	24.27	31.55	38.82
11A	58,038	75,455	92,871	27.90	36.28	44.65
12A	66,749	86,771	106,794	32.09	41.72	51.34
13A	75,317	99,787	124,256	36.21	47.97	59.74
14A	90,372	119,743	149,114	43.45	57.57	71.69
15A	108,446	143,693	178,939	52.14	69.08	86.03
16A	127,724	172,426	217,127	61.41	82.90	104.39
17A	153,265	206,912	260,559	73.69	99.48	125.27
18A	188,108	258,647	329,185	90.44	124.35	158.26
19A	235,120	323,294	411,468	113.04	155.43	197.82
20A	293,913	404,124	514,335	141.30	194.29	247.28
21A	367,384	505,155	642,926	176.63	242.86	309.10

Structure B

Includes jobs in the scientific research and discovery process.

	Annual Rate			Hourly Rate		
	Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum
01B	21,859	28,958	36,057	10.51	13.92	17.34
02B	24,052	31,860	39,668	11.56	15.32	19.07
03B	26,449	35,037	43,625	12.72	16.84	20.97
04B	29,203	39,418	49,633	14.04	18.95	23.86
05B	32,844	44,339	55,835	15.79	21.32	26.84
06B	36,965	49,893	62,822	17.77	23.99	30.20
07B	40,820	56,120	71,420	19.63	26.98	34.34
08B	46,951	64,546	82,141	22.57	31.03	39.49
09B	53,989	74,225	94,462	25.96	35.69	45.41
10B	60,976	85,359	109,742	29.32	41.04	52.76
11B	73,165	102,428	131,692	35.18	49.24	63.31
12B	87,791	122,905	158,018	42.21	59.09	75.97
13B	103,499	147,487	191,474	49.76	70.91	92.06
14B	129,377	184,360	239,343	62.20	88.63	115.07
15B	161,711	230,444	299,176	77.75	110.79	143.83
16B	198,665	288,068	377,471	95.51	138.49	181.48

Staff pay grades
Effective June 13, 2021

Structure A

Represents the standard structure, which includes a cross section of job functions and families.

	Annual Rate				Hourly Rate			
	Quartile 1	Quartile 2	Quartile 3	Quartile 4	Quartile 1	Quartile 2	Quartile 3	Quartile 4
01A	\$20,747 - \$22,819	\$22,820 - \$24,892	\$24,893 - \$26,966	\$26,967 - \$29,039	\$9.97 - \$10.97	\$10.98 - \$11.96	\$11.97 - \$12.96	\$12.97 - \$13.96
02A	\$21,848 - \$24,306	\$24,307 - \$26,764	\$26,765 - \$29,223	\$29,224 - \$31,681	\$10.50 - \$11.68	\$11.69 - \$12.86	\$12.87 - \$14.05	\$14.06 - \$15.23
03A	\$24,041 - \$26,743	\$26,744 - \$29,446	\$29,447 - \$32,150	\$32,151 - \$34,853	\$11.56 - \$12.85	\$12.86 - \$14.15	\$14.16 - \$15.46	\$15.47 - \$16.76
04A	\$25,918 - \$29,151	\$29,152 - \$32,384	\$32,385 - \$35,618	\$35,619 - \$38,852	\$12.46 - \$14.01	\$14.02 - \$15.56	\$15.57 - \$17.12	\$17.13 - \$18.68
05A	\$28,499 - \$32,058	\$32,059 - \$35,617	\$35,618 - \$39,178	\$39,179 - \$42,738	\$13.70 - \$15.41	\$15.42 - \$17.11	\$17.12 - \$18.84	\$18.85 - \$20.55
06A	\$32,069 - \$36,069	\$36,070 - \$40,070	\$40,071 - \$44,072	\$44,073 - \$48,073	\$15.42 - \$17.34	\$17.35 - \$19.25	\$19.26 - \$21.19	\$21.20 - \$23.11
07A	\$35,363 - \$40,223	\$40,224 - \$45,083	\$45,084 - \$49,944	\$49,945 - \$54,805	\$17.00 - \$19.33	\$19.34 - \$21.67	\$21.68 - \$24.01	\$24.02 - \$26.35
08A	\$39,780 - \$45,246	\$45,247 - \$50,713	\$50,714 - \$56,182	\$56,183 - \$61,649	\$19.13 - \$21.75	\$21.76 - \$24.37	\$24.38 - \$27.01	\$27.02 - \$29.64
09A	\$44,747 - \$50,897	\$50,898 - \$57,048	\$57,049 - \$63,199	\$63,200 - \$69,350	\$21.51 - \$24.47	\$24.48 - \$27.42	\$27.43 - \$30.38	\$30.39 - \$33.34
10A	\$50,490 - \$58,052	\$58,053 - \$65,616	\$65,617 - \$73,180	\$73,181 - \$80,743	\$24.27 - \$27.91	\$27.92 - \$31.54	\$31.55 - \$35.18	\$35.19 - \$38.82
11A	\$58,038 - \$66,745	\$66,746 - \$75,454	\$75,455 - \$84,163	\$84,164 - \$92,871	\$27.90 - \$32.08	\$32.09 - \$36.27	\$36.28 - \$40.46	\$40.47 - \$44.65
12A	\$66,749 - \$76,759	\$76,760 - \$86,770	\$86,771 - \$96,783	\$96,784 - \$106,794	\$32.09 - \$36.90	\$36.91 - \$41.71	\$41.72 - \$46.53	\$46.54 - \$51.34
13A	\$75,317 - \$87,551	\$87,552 - \$99,786	\$99,787 - \$112,022	\$112,023 - \$124,256	\$36.21 - \$42.09	\$42.10 - \$47.96	\$47.97 - \$53.86	\$53.87 - \$59.74
14A	\$90,372 - \$105,056	\$105,057 - \$119,742	\$119,743 - \$134,428	\$134,429 - \$149,114	\$43.45 - \$50.50	\$50.51 - \$57.56	\$57.57 - \$64.63	\$64.64 - \$71.69
15A	\$108,446 - \$126,068	\$126,069 - \$143,692	\$143,693 - \$161,316	\$161,317 - \$178,939	\$52.14 - \$60.61	\$60.62 - \$69.07	\$69.08 - \$77.56	\$77.57 - \$86.03
16A	\$127,724 - \$150,074	\$150,075 - \$172,425	\$172,426 - \$194,777	\$194,778 - \$217,127	\$61.41 - \$72.15	\$72.16 - \$82.89	\$82.90 - \$93.64	\$93.65 - \$104.39
17A	\$153,265 - \$180,088	\$180,089 - \$206,911	\$206,912 - \$233,736	\$233,737 - \$260,559	\$73.69 - \$86.58	\$86.59 - \$99.47	\$99.48 - \$112.37	\$112.38 - \$125.27
18A	\$188,108 - \$223,376	\$223,377 - \$258,646	\$258,647 - \$293,916	\$293,917 - \$329,185	\$90.44 - \$107.39	\$107.40 - \$124.34	\$124.35 - \$141.31	\$141.32 - \$158.26
19A	\$235,120 - \$279,206	\$279,207 - \$323,293	\$323,294 - \$367,381	\$367,382 - \$411,468	\$113.04 - \$134.23	\$134.24 - \$155.42	\$155.43 - \$176.63	\$176.64 - \$197.82
20A	\$293,913 - \$349,018	\$349,019 - \$404,123	\$404,124 - \$459,230	\$459,231 - \$514,335	\$141.30 - \$167.79	\$167.80 - \$194.28	\$194.29 - \$220.78	\$220.79 - \$247.28
21A	\$367,384 - \$436,268	\$436,269 - \$505,154	\$505,155 - \$574,041	\$574,042 - \$642,926	\$176.63 - \$209.74	\$209.75 - \$242.85	\$242.86 - \$275.98	\$275.99 - \$309.10

Structure B

Includes jobs in the scientific research and discovery process.

	Annual Rate				Hourly Rate			
	Quartile 1	Quartile 2	Quartile 3	Quartile 4	Quartile 1	Quartile 2	Quartile 3	Quartile 4
01B	\$21,859 - \$25,407	\$25,408 - \$28,957	\$28,958 - \$32,507	\$32,508 - \$36,057	\$10.51 - \$12.21	\$12.22 - \$13.91	\$13.92 - \$15.63	\$15.64 - \$17.34
02B	\$24,052 - \$27,955	\$27,956 - \$31,859	\$31,860 - \$35,764	\$35,765 - \$39,668	\$11.56 - \$13.44	\$13.45 - \$15.31	\$15.32 - \$17.19	\$17.20 - \$19.07
03B	\$26,449 - \$30,742	\$30,743 - \$35,036	\$35,037 - \$39,331	\$39,332 - \$43,625	\$12.72 - \$14.78	\$14.79 - \$16.83	\$16.84 - \$18.91	\$18.92 - \$20.97
04B	\$29,203 - \$34,309	\$34,310 - \$39,417	\$39,418 - \$44,526	\$44,527 - \$49,633	\$14.04 - \$16.49	\$16.50 - \$18.94	\$18.95 - \$21.41	\$21.42 - \$23.86
05B	\$32,844 - \$38,591	\$38,592 - \$44,338	\$44,339 - \$50,087	\$50,088 - \$55,835	\$15.79 - \$18.55	\$18.56 - \$21.31	\$21.32 - \$24.08	\$24.09 - \$26.84
06B	\$36,965 - \$43,428	\$43,429 - \$49,892	\$49,893 - \$56,358	\$56,359 - \$62,822	\$17.77 - \$20.87	\$20.88 - \$23.98	\$23.99 - \$27.09	\$27.10 - \$30.20
07B	\$40,820 - \$48,469	\$48,470 - \$56,119	\$56,120 - \$63,770	\$63,771 - \$71,420	\$19.63 - \$23.30	\$23.31 - \$26.97	\$26.98 - \$30.66	\$30.67 - \$34.34
08B	\$46,951 - \$55,747	\$55,748 - \$64,545	\$64,546 - \$73,343	\$73,344 - \$82,141	\$22.57 - \$26.80	\$26.81 - \$31.02	\$31.03 - \$35.26	\$35.27 - \$39.49
09B	\$53,989 - \$64,106	\$64,107 - \$74,224	\$74,225 - \$84,344	\$84,345 - \$94,462	\$25.96 - \$30.82	\$30.83 - \$35.68	\$35.69 - \$40.55	\$40.56 - \$45.41
10B	\$60,976 - \$73,166	\$73,167 - \$85,358	\$85,359 - \$97,550	\$97,551 - \$109,742	\$29.32 - \$35.17	\$35.18 - \$41.03	\$41.04 - \$46.90	\$46.91 - \$52.76
11B	\$73,165 - \$87,796	\$87,797 - \$102,427	\$102,428 - \$117,060	\$117,061 - \$131,692	\$35.18 - \$42.20	\$42.21 - \$49.23	\$49.24 - \$56.28	\$56.29 - \$63.31
12B	\$87,791 - \$105,347	\$105,348 - \$122,904	\$122,905 - \$140,462	\$140,463 - \$158,018	\$42.21 - \$50.64	\$50.65 - \$59.08	\$59.09 - \$67.53	\$67.54 - \$75.97
13B	\$103,499 - \$125,492	\$125,493 - \$147,486	\$147,487 - \$169,481	\$169,482 - \$191,474	\$49.76 - \$60.33	\$60.34 - \$70.90	\$70.91 - \$81.48	\$81.49 - \$92.06
14B	\$129,377 - \$156,867	\$156,868 - \$184,359	\$184,360 - \$211,851	\$211,852 - \$239,343	\$62.20 - \$75.41	\$75.42 - \$88.62	\$88.63 - \$101.85	\$101.86 - \$115.07
15B	\$161,711 - \$196,076	\$196,077 - \$230,443	\$230,444 - \$264,810	\$264,811 - \$299,176	\$77.75 - \$94.26	\$94.27 - \$110.78	\$110.79 - \$127.31	\$127.32 - \$143.83
16B	\$198,665 - \$243,366	\$243,367 - \$288,067	\$288,068 - \$332,770	\$332,771 - \$377,471	\$95.51 - \$117.00	\$117.01 - \$138.48	\$138.49 - \$159.99	\$160.00 - \$181.48