

Structure A

Represents the standard structure, which includes a cross section of job functions and families.

| | Annual Rate | | | | Hourly Rate | | | |
|-----|-----------------------|-----------------------|-----------------------|-----------------------|---------------------|---------------------|---------------------|---------------------|
| | Quartile 1 | Quartile 2 | Quartile 3 | Quartile 4 | Quartile 1 | Quartile 2 | Quartile 3 | Quartile 4 |
| 01A | \$22,017 - \$24,217 | \$24,218 - \$26,417 | \$26,418 - \$28,617 | \$28,618 - \$30,817 | \$10.59 - \$11.65 | \$11.66 - \$12.70 | \$12.71 - \$13.76 | \$13.77 - \$14.82 |
| 02A | \$23,186 - \$25,795 | \$25,796 - \$28,403 | \$28,404 - \$31,012 | \$31,013 - \$33,620 | \$11.15 - \$12.40 | \$12.41 - \$13.66 | \$13.67 - \$14.91 | \$14.92 - \$16.16 |
| 03A | \$25,512 - \$28,381 | \$28,382 - \$31,249 | \$31,250 - \$34,118 | \$34,119 - \$36,987 | \$12.27 - \$13.65 | \$13.66 - \$15.02 | \$15.03 - \$16.40 | \$16.41 - \$17.78 |
| 04A | \$27,504 - \$30,936 | \$30,937 - \$34,367 | \$34,368 - \$37,799 | \$37,800 - \$41,231 | \$13.22 - \$14.87 | \$14.88 - \$16.52 | \$16.53 - \$18.17 | \$18.18 - \$19.82 |
| 05A | \$30,243 - \$34,021 | \$34,022 - \$37,799 | \$37,800 - \$41,577 | \$41,578 - \$45,355 | \$14.54 - \$16.36 | \$16.37 - \$18.17 | \$18.18 - \$19.99 | \$20.00 - \$21.81 |
| 06A | \$34,031 - \$38,277 | \$38,278 - \$42,523 | \$42,524 - \$46,769 | \$46,770 - \$51,016 | \$16.36 - \$18.40 | \$18.41 - \$20.44 | \$20.45 - \$22.48 | \$22.49 - \$24.53 |
| 07A | \$37,527 - \$42,685 | \$42,686 - \$47,843 | \$47,844 - \$53,001 | \$53,002 - \$58,159 | \$18.04 - \$20.52 | \$20.53 - \$23.00 | \$23.01 - \$25.48 | \$25.49 - \$27.96 |
| 08A | \$42,216 - \$48,018 | \$48,019 - \$53,819 | \$53,820 - \$59,621 | \$59,622 - \$65,423 | \$20.30 - \$23.09 | \$23.10 - \$25.87 | \$25.88 - \$28.66 | \$28.67 - \$31.45 |
| 09A | \$47,486 - \$54,014 | \$54,015 - \$60,541 | \$60,542 - \$67,069 | \$67,070 - \$73,596 | \$22.83 - \$25.97 | \$25.98 - \$29.11 | \$29.12 - \$32.25 | \$32.26 - \$35.38 |
| 10A | \$53,581 - \$61,607 | \$61,608 - \$69,633 | \$69,634 - \$77,659 | \$77,660 - \$85,686 | \$25.76 - \$29.62 | \$29.63 - \$33.48 | \$33.49 - \$37.34 | \$37.35 - \$41.20 |
| 11A | \$61,591 - \$70,832 | \$70,833 - \$80,073 | \$80,074 - \$89,314 | \$89,315 - \$98,555 | \$29.61 - \$34.05 | \$34.06 - \$38.50 | \$38.51 - \$42.94 | \$42.95 - \$47.38 |
| 12A | \$70,835 - \$81,459 | \$81,460 - \$92,083 | \$92,084 - \$102,707 | \$102,708 - \$113,332 | \$34.06 - \$39.17 | \$39.18 - \$44.27 | \$44.28 - \$49.38 | \$49.39 - \$54.49 |
| 13A | \$79,926 - \$92,910 | \$92,911 - \$105,894 | \$105,895 - \$118,878 | \$118,879 - \$131,863 | \$38.43 - \$44.67 | \$44.68 - \$50.91 | \$50.92 - \$57.15 | \$57.16 - \$63.40 |
| 14A | \$95,903 - \$111,488 | \$111,489 - \$127,072 | \$127,073 - \$142,657 | \$142,658 - \$158,242 | \$46.11 - \$53.60 | \$53.61 - \$61.09 | \$61.10 - \$68.58 | \$68.59 - \$76.08 |
| 15A | \$115,084 - \$133,786 | \$133,787 - \$152,488 | \$152,489 - \$171,190 | \$171,191 - \$189,892 | \$55.33 - \$64.32 | \$64.33 - \$73.31 | \$73.32 - \$82.30 | \$82.31 - \$91.29 |
| 16A | \$135,542 - \$159,261 | \$159,262 - \$182,980 | \$182,981 - \$206,699 | \$206,700 - \$230,418 | \$65.16 - \$76.57 | \$76.58 - \$87.97 | \$87.98 - \$99.38 | \$99.39 - \$110.78 |
| 17A | \$162,646 - \$191,111 | \$191,112 - \$219,576 | \$219,577 - \$248,041 | \$248,042 - \$276,507 | \$78.20 - \$91.89 | \$91.90 - \$105.57 | \$105.58 - \$119.26 | \$119.27 - \$132.94 |
| 18A | \$199,621 - \$237,050 | \$237,051 - \$274,478 | \$274,479 - \$311,907 | \$311,908 - \$349,335 | \$95.97 - \$113.97 | \$113.98 - \$131.96 | \$131.97 - \$149.96 | \$149.97 - \$167.95 |
| 19A | \$249,510 - \$296,296 | \$296,297 - \$343,082 | \$343,083 - \$389,868 | \$389,869 - \$436,654 | \$119.96 - \$142.45 | \$142.46 - \$164.94 | \$164.95 - \$187.43 | \$187.44 - \$209.93 |
| 20A | \$311,903 - \$370,382 | \$370,383 - \$428,860 | \$428,861 - \$487,339 | \$487,340 - \$545,817 | \$149.95 - \$178.07 | \$178.08 - \$206.18 | \$206.19 - \$234.30 | \$234.31 - \$262.41 |
| 21A | \$389,872 - \$462,974 | \$462,975 - \$536,075 | \$536,076 - \$609,177 | \$609,178 - \$682,279 | \$187.44 - \$222.59 | \$222.60 - \$257.73 | \$257.74 - \$292.88 | \$292.89 - \$328.02 |

Structure B

Includes jobs in the scientific research and discovery process.

| | Annual Rate | | | | Hourly Rate | | | |
|-----|-----------------------|-----------------------|-----------------------|-----------------------|---------------------|---------------------|---------------------|---------------------|
| | Quartile 1 | Quartile 2 | Quartile 3 | Quartile 4 | Quartile 1 | Quartile 2 | Quartile 3 | Quartile 4 |
| 01B | \$23,197 - \$26,964 | \$26,965 - \$30,730 | \$30,731 - \$34,497 | \$34,498 - \$38,264 | \$11.15 - \$12.96 | \$12.97 - \$14.77 | \$14.78 - \$16.58 | \$16.59 - \$18.40 |
| 02B | \$25,524 - \$29,667 | \$29,668 - \$33,809 | \$33,810 - \$37,952 | \$37,953 - \$42,095 | \$12.27 - \$14.26 | \$14.27 - \$16.25 | \$16.26 - \$18.24 | \$18.25 - \$20.24 |
| 03B | \$28,068 - \$32,625 | \$32,626 - \$37,182 | \$37,183 - \$41,739 | \$41,740 - \$46,296 | \$13.49 - \$15.68 | \$15.69 - \$17.88 | \$17.89 - \$20.07 | \$20.08 - \$22.26 |
| 04B | \$30,991 - \$36,411 | \$36,412 - \$41,831 | \$41,832 - \$47,251 | \$47,252 - \$52,672 | \$14.90 - \$17.51 | \$17.52 - \$20.11 | \$20.12 - \$22.72 | \$22.73 - \$25.32 |
| 05B | \$34,854 - \$40,954 | \$40,955 - \$47,053 | \$47,054 - \$53,153 | \$53,154 - \$59,253 | \$16.76 - \$19.69 | \$19.70 - \$22.62 | \$22.63 - \$25.55 | \$25.56 - \$28.49 |
| 06B | \$39,227 - \$46,087 | \$46,088 - \$52,947 | \$52,948 - \$59,807 | \$59,808 - \$66,667 | \$18.86 - \$22.16 | \$22.17 - \$25.46 | \$25.47 - \$28.76 | \$28.77 - \$32.05 |
| 07B | \$43,318 - \$51,436 | \$51,437 - \$59,554 | \$59,555 - \$67,672 | \$67,673 - \$75,791 | \$20.83 - \$24.73 | \$24.74 - \$28.63 | \$28.64 - \$32.53 | \$32.54 - \$36.44 |
| 08B | \$49,825 - \$59,161 | \$59,162 - \$68,497 | \$68,498 - \$77,833 | \$77,834 - \$87,169 | \$23.95 - \$28.44 | \$28.45 - \$32.93 | \$32.94 - \$37.42 | \$37.43 - \$41.91 |
| 09B | \$57,293 - \$68,031 | \$68,032 - \$78,768 | \$78,769 - \$89,506 | \$89,507 - \$100,244 | \$27.54 - \$32.70 | \$32.71 - \$37.87 | \$37.88 - \$43.03 | \$43.04 - \$48.19 |
| 10B | \$64,709 - \$77,647 | \$77,648 - \$90,584 | \$90,585 - \$103,522 | \$103,523 - \$116,460 | \$31.11 - \$37.33 | \$37.34 - \$43.55 | \$43.56 - \$49.77 | \$49.78 - \$55.99 |
| 11B | \$77,643 - \$93,171 | \$93,172 - \$108,698 | \$108,699 - \$124,226 | \$124,227 - \$139,753 | \$37.33 - \$44.80 | \$44.81 - \$52.26 | \$52.27 - \$59.73 | \$59.74 - \$67.19 |
| 12B | \$93,165 - \$111,796 | \$111,797 - \$130,427 | \$130,428 - \$149,058 | \$149,059 - \$167,690 | \$44.79 - \$53.75 | \$53.76 - \$62.71 | \$62.72 - \$71.67 | \$71.68 - \$80.62 |
| 13B | \$109,834 - \$133,174 | \$133,175 - \$156,514 | \$156,515 - \$179,854 | \$179,855 - \$203,194 | \$52.80 - \$64.02 | \$64.03 - \$75.25 | \$75.26 - \$86.47 | \$86.48 - \$97.69 |
| 14B | \$137,296 - \$166,471 | \$166,472 - \$195,645 | \$195,646 - \$224,820 | \$224,821 - \$253,994 | \$66.01 - \$80.04 | \$80.05 - \$94.06 | \$94.07 - \$108.09 | \$108.10 - \$122.11 |
| 15B | \$171,609 - \$208,079 | \$208,080 - \$244,549 | \$244,550 - \$281,019 | \$281,020 - \$317,489 | \$82.50 - \$100.04 | \$100.05 - \$117.57 | \$117.58 - \$135.11 | \$135.12 - \$152.64 |
| 16B | \$210,825 - \$258,263 | \$258,264 - \$305,700 | \$305,701 - \$353,138 | \$353,139 - \$400,575 | \$101.36 - \$124.17 | \$124.18 - \$146.97 | \$146.98 - \$169.78 | \$169.79 - \$192.58 |