

**Structure A**

Represents the standard structure, which includes a cross section of job functions and families.

	Annual Rate			Hourly Rate		
	Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum
01A	\$22,017	\$26,417	\$30,817	\$10.59	\$12.70	\$14.82
02A	\$23,186	\$28,403	\$33,620	\$11.15	\$13.66	\$16.16
03A	\$25,512	\$31,249	\$36,987	\$12.27	\$15.02	\$17.78
04A	\$27,504	\$34,367	\$41,231	\$13.22	\$16.52	\$19.82
05A	\$30,243	\$37,799	\$45,355	\$14.54	\$18.17	\$21.81
06A	\$34,031	\$42,523	\$51,016	\$16.36	\$20.44	\$24.53
07A	\$37,527	\$47,843	\$58,159	\$18.04	\$23.00	\$27.96
08A	\$42,216	\$53,819	\$65,423	\$20.30	\$25.87	\$31.45
09A	\$47,486	\$60,541	\$73,596	\$22.83	\$29.11	\$35.38
10A	\$53,581	\$69,633	\$85,686	\$25.76	\$33.48	\$41.20
11A	\$61,591	\$80,073	\$98,555	\$29.61	\$38.50	\$47.38
12A	\$70,835	\$92,083	\$113,332	\$34.06	\$44.27	\$54.49
13A	\$79,926	\$105,894	\$131,863	\$38.43	\$50.91	\$63.40
14A	\$95,903	\$127,072	\$158,242	\$46.11	\$61.09	\$76.08
15A	\$115,084	\$152,488	\$189,892	\$55.33	\$73.31	\$91.29
16A	\$135,542	\$182,980	\$230,418	\$65.16	\$87.97	\$110.78
17A	\$162,646	\$219,576	\$276,507	\$78.20	\$105.57	\$132.94
18A	\$199,621	\$274,478	\$349,335	\$95.97	\$131.96	\$167.95
19A	\$249,510	\$343,082	\$436,654	\$119.96	\$164.94	\$209.93
20A	\$311,903	\$428,860	\$545,817	\$149.95	\$206.18	\$262.41
21A	\$389,872	\$536,075	\$682,279	\$187.44	\$257.73	\$328.02

**Structure B**

Includes jobs in the scientific research and discovery process.

	Annual Rate			Hourly Rate		
	Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum
01B	\$23,197	\$30,730	\$38,264	\$11.15	\$14.77	\$18.40
02B	\$25,524	\$33,809	\$42,095	\$12.27	\$16.25	\$20.24
03B	\$28,068	\$37,182	\$46,296	\$13.49	\$17.88	\$22.26
04B	\$30,991	\$41,831	\$52,672	\$14.90	\$20.11	\$25.32
05B	\$34,854	\$47,053	\$59,253	\$16.76	\$22.62	\$28.49
06B	\$39,227	\$52,947	\$66,667	\$18.86	\$25.46	\$32.05
07B	\$43,318	\$59,554	\$75,791	\$20.83	\$28.63	\$36.44
08B	\$49,825	\$68,497	\$87,169	\$23.95	\$32.93	\$41.91
09B	\$57,293	\$78,768	\$100,244	\$27.54	\$37.87	\$48.19
10B	\$64,709	\$90,584	\$116,460	\$31.11	\$43.55	\$55.99
11B	\$77,643	\$108,698	\$139,753	\$37.33	\$52.26	\$67.19
12B	\$93,165	\$130,427	\$167,690	\$44.79	\$62.71	\$80.62
13B	\$109,834	\$156,514	\$203,194	\$52.80	\$75.25	\$97.69
14B	\$137,296	\$195,645	\$253,994	\$66.01	\$94.06	\$122.11
15B	\$171,609	\$244,549	\$317,489	\$82.50	\$117.57	\$152.64
16B	\$210,825	\$305,700	\$400,575	\$101.36	\$146.97	\$192.58

**Structure T**

Used for job titles not included in Structures A or B.

	Annual Rate			Hourly Rate		
	Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum
01T	\$22,017	Market	Market	\$10.59	Market	Market

### Structure A

Represents the standard structure, which includes a cross section of job functions and families.

	Annual Rate				Hourly Rate			
	Quartile 1	Quartile 2	Quartile 3	Quartile 4	Quartile 1	Quartile 2	Quartile 3	Quartile 4
01A	\$22,017 - \$24,217	\$24,218 - \$26,417	\$26,418 - \$28,617	\$28,618 - \$30,817	\$10.59 - \$11.65	\$11.66 - \$12.70	\$12.71 - \$13.76	\$13.77 - \$14.82
02A	\$23,186 - \$25,795	\$25,796 - \$28,403	\$28,404 - \$31,012	\$31,013 - \$33,620	\$11.15 - \$12.40	\$12.41 - \$13.66	\$13.67 - \$14.91	\$14.92 - \$16.16
03A	\$25,512 - \$28,381	\$28,382 - \$31,249	\$31,250 - \$34,118	\$34,119 - \$36,987	\$12.27 - \$13.65	\$13.66 - \$15.02	\$15.03 - \$16.40	\$16.41 - \$17.78
04A	\$27,504 - \$30,936	\$30,937 - \$34,367	\$34,368 - \$37,799	\$37,800 - \$41,231	\$13.22 - \$14.87	\$14.88 - \$16.52	\$16.53 - \$18.17	\$18.18 - \$19.82
05A	\$30,243 - \$34,021	\$34,022 - \$37,799	\$37,800 - \$41,577	\$41,578 - \$45,355	\$14.54 - \$16.36	\$16.37 - \$18.17	\$18.18 - \$19.99	\$20.00 - \$21.81
06A	\$34,031 - \$38,277	\$38,278 - \$42,523	\$42,524 - \$46,769	\$46,770 - \$51,016	\$16.36 - \$18.40	\$18.41 - \$20.44	\$20.45 - \$22.48	\$22.49 - \$24.53
07A	\$37,527 - \$42,685	\$42,686 - \$47,843	\$47,844 - \$53,001	\$53,002 - \$58,159	\$18.04 - \$20.52	\$20.53 - \$23.00	\$23.01 - \$25.48	\$25.49 - \$27.96
08A	\$42,216 - \$48,018	\$48,019 - \$53,819	\$53,820 - \$59,621	\$59,622 - \$65,423	\$20.30 - \$23.09	\$23.10 - \$25.87	\$25.88 - \$28.66	\$28.67 - \$31.45
09A	\$47,486 - \$54,014	\$54,015 - \$60,541	\$60,542 - \$67,069	\$67,070 - \$73,596	\$22.83 - \$25.97	\$25.98 - \$29.11	\$29.12 - \$32.25	\$32.26 - \$35.38
10A	\$53,581 - \$61,607	\$61,608 - \$69,633	\$69,634 - \$77,659	\$77,660 - \$85,686	\$25.76 - \$29.62	\$29.63 - \$33.48	\$33.49 - \$37.34	\$37.35 - \$41.20
11A	\$61,591 - \$70,832	\$70,833 - \$80,073	\$80,074 - \$89,314	\$89,315 - \$98,555	\$29.61 - \$34.05	\$34.06 - \$38.50	\$38.51 - \$42.94	\$42.95 - \$47.38
12A	\$70,835 - \$81,459	\$81,460 - \$92,083	\$92,084 - \$102,707	\$102,708 - \$113,332	\$34.06 - \$39.17	\$39.18 - \$44.27	\$44.28 - \$49.38	\$49.39 - \$54.49
13A	\$79,926 - \$92,910	\$92,911 - \$105,894	\$105,895 - \$118,878	\$118,879 - \$131,863	\$38.43 - \$44.67	\$44.68 - \$50.91	\$50.92 - \$57.15	\$57.16 - \$63.40
14A	\$95,903 - \$111,488	\$111,489 - \$127,072	\$127,073 - \$142,657	\$142,658 - \$158,242	\$46.11 - \$53.60	\$53.61 - \$61.09	\$61.10 - \$68.58	\$68.59 - \$76.08
15A	\$115,084 - \$133,786	\$133,787 - \$152,488	\$152,489 - \$171,190	\$171,191 - \$189,892	\$55.33 - \$64.32	\$64.33 - \$73.31	\$73.32 - \$82.30	\$82.31 - \$91.29
16A	\$135,542 - \$159,261	\$159,262 - \$182,980	\$182,981 - \$206,699	\$206,700 - \$230,418	\$65.16 - \$76.57	\$76.58 - \$87.97	\$87.98 - \$99.38	\$99.39 - \$110.78
17A	\$162,646 - \$191,111	\$191,112 - \$219,576	\$219,577 - \$248,041	\$248,042 - \$276,507	\$78.20 - \$91.89	\$91.90 - \$105.57	\$105.58 - \$119.26	\$119.27 - \$132.94
18A	\$199,621 - \$237,050	\$237,051 - \$274,478	\$274,479 - \$311,907	\$311,908 - \$349,335	\$95.97 - \$113.97	\$113.98 - \$131.96	\$131.97 - \$149.96	\$149.97 - \$167.95
19A	\$249,510 - \$296,296	\$296,297 - \$343,082	\$343,083 - \$389,868	\$389,869 - \$436,654	\$119.96 - \$142.45	\$142.46 - \$164.94	\$164.95 - \$187.43	\$187.44 - \$209.93
20A	\$311,903 - \$370,382	\$370,383 - \$428,860	\$428,861 - \$487,339	\$487,340 - \$545,817	\$149.95 - \$178.07	\$178.08 - \$206.18	\$206.19 - \$234.30	\$234.31 - \$262.41
21A	\$389,872 - \$462,974	\$462,975 - \$536,075	\$536,076 - \$609,177	\$609,178 - \$682,279	\$187.44 - \$222.59	\$222.60 - \$257.73	\$257.74 - \$292.88	\$292.89 - \$328.02

### Structure B

Includes jobs in the scientific research and discovery process.

	Annual Rate				Hourly Rate			
	Quartile 1	Quartile 2	Quartile 3	Quartile 4	Quartile 1	Quartile 2	Quartile 3	Quartile 4
01B	\$23,197 - \$26,964	\$26,965 - \$30,730	\$30,731 - \$34,497	\$34,498 - \$38,264	\$11.15 - \$12.96	\$12.97 - \$14.77	\$14.78 - \$16.58	\$16.59 - \$18.40
02B	\$25,524 - \$29,667	\$29,668 - \$33,809	\$33,810 - \$37,952	\$37,953 - \$42,095	\$12.27 - \$14.26	\$14.27 - \$16.25	\$16.26 - \$18.24	\$18.25 - \$20.24
03B	\$28,068 - \$32,625	\$32,626 - \$37,182	\$37,183 - \$41,739	\$41,740 - \$46,296	\$13.49 - \$15.68	\$15.69 - \$17.88	\$17.89 - \$20.07	\$20.08 - \$22.26
04B	\$30,991 - \$36,411	\$36,412 - \$41,831	\$41,832 - \$47,251	\$47,252 - \$52,672	\$14.90 - \$17.51	\$17.52 - \$20.11	\$20.12 - \$22.72	\$22.73 - \$25.32
05B	\$34,854 - \$40,954	\$40,955 - \$47,053	\$47,054 - \$53,153	\$53,154 - \$59,253	\$16.76 - \$19.69	\$19.70 - \$22.62	\$22.63 - \$25.55	\$25.56 - \$28.49
06B	\$39,227 - \$46,087	\$46,088 - \$52,947	\$52,948 - \$59,807	\$59,808 - \$66,667	\$18.86 - \$22.16	\$22.17 - \$25.46	\$25.47 - \$28.76	\$28.77 - \$32.05
07B	\$43,318 - \$51,436	\$51,437 - \$59,554	\$59,555 - \$67,672	\$67,673 - \$75,791	\$20.83 - \$24.73	\$24.74 - \$28.63	\$28.64 - \$32.53	\$32.54 - \$36.44
08B	\$49,825 - \$59,161	\$59,162 - \$68,497	\$68,498 - \$77,833	\$77,834 - \$87,169	\$23.95 - \$28.44	\$28.45 - \$32.93	\$32.94 - \$37.42	\$37.43 - \$41.91
09B	\$57,293 - \$68,031	\$68,032 - \$78,768	\$78,769 - \$89,506	\$89,507 - \$100,244	\$27.54 - \$32.70	\$32.71 - \$37.87	\$37.88 - \$43.03	\$43.04 - \$48.19
10B	\$64,709 - \$77,647	\$77,648 - \$90,584	\$90,585 - \$103,522	\$103,523 - \$116,460	\$31.11 - \$37.33	\$37.34 - \$43.55	\$43.56 - \$49.77	\$49.78 - \$55.99
11B	\$77,643 - \$93,171	\$93,172 - \$108,698	\$108,699 - \$124,226	\$124,227 - \$139,753	\$37.33 - \$44.80	\$44.81 - \$52.26	\$52.27 - \$59.73	\$59.74 - \$67.19
12B	\$93,165 - \$111,796	\$111,797 - \$130,427	\$130,428 - \$149,058	\$149,059 - \$167,690	\$44.79 - \$53.75	\$53.76 - \$62.71	\$62.72 - \$71.67	\$71.68 - \$80.62
13B	\$109,834 - \$133,174	\$133,175 - \$156,514	\$156,515 - \$179,854	\$179,855 - \$203,194	\$52.80 - \$64.02	\$64.03 - \$75.25	\$75.26 - \$86.47	\$86.48 - \$97.69
14B	\$137,296 - \$166,471	\$166,472 - \$195,645	\$195,646 - \$224,820	\$224,821 - \$253,994	\$66.01 - \$80.04	\$80.05 - \$94.06	\$94.07 - \$108.09	\$108.10 - \$122.11
15B	\$171,609 - \$208,079	\$208,080 - \$244,549	\$244,550 - \$281,019	\$281,020 - \$317,489	\$82.50 - \$100.04	\$100.05 - \$117.57	\$117.58 - \$135.11	\$135.12 - \$152.64
16B	\$210,825 - \$258,263	\$258,264 - \$305,700	\$305,701 - \$353,138	\$353,139 - \$400,575	\$101.36 - \$124.17	\$124.18 - \$146.97	\$146.98 - \$169.78	\$169.79 - \$192.58