

Graduate Assistant - K-State's Strengths Initiative

The graduate assistant will support the Kansas State University Strengths Initiative at the Staley School of Leadership. The CliftonStrengths for students' assessment is used campus-wide to increase engagement and well-being for students. This position will assist the program director by executing programming, logistics, promotion, and communications for K-State's Strengths initiative. Over 2,500 students complete the CliftonStrengths assessment and over 800 students receive one-to-one peer coaching to develop their top five strengths annually.

Learn more about Strengths here: <https://www.k-state.edu/strengths>.

About the Staley School of Leadership:

The mission of the Mary Lynn and Warren Staley School of Leadership is, "developing knowledgeable, ethical, caring, inclusive leaders for a diverse and changing world." We provide a specialized educational environment that enhances the life experiences and strong undergraduate education that play a critical role in leadership development.

Learn more about our learning community here: <https://www.k-state.edu/leadership>.

Position Responsibilities:

- Work in collaboration with the K-State Strengths director to develop and execute efforts to advance strengths development among students.
- A primary role will be to facilitate the peer coaching program – interview, onboard, train, and support the work of undergraduate peer coaches.
- Co-teach the LEAD 502 Strengths Peer Coaching Course for ongoing coach professional development (held once every two weeks)
- Contribute to the existing literature on strengths, engagement and well-being through scholarship and research – publications, presentations, workshops and academic conferences.
- Work collaboratively with student life partners across campus to support student development opportunities through a strengths-based lens.
- Coordinate and execute Strengths facilitation to increase engagement & well-being across campus for undergraduate/graduate students and faculty/staff.
- Organize and execute a marketing communication flow leveraging social media to provide updates to the K-State community on Strengths initiatives across campus and to increase student, faculty, and staff participation.
- Support strategic planning for the annual Strengths for Students conference – mobilize students to attend and facilitate workshop development.
- Support the director in the Strengths cat community for first semester freshmen in connection with K-State First through content development and assistance with course delivery. This will include teaching, lesson planning, classroom management, grading and service learning.
- Coordinate efforts across campus to provide annual assessment and evaluation reports.
- Provide support to other school programs and initiatives as assigned.

Our Commitment:

- This appointment is a nine-month position for the 2025-2026 academic year and renewable for the 2026-2027 academic year contingent upon satisfactory performance.
- The assistantship requires that you maintain full-time status as a graduate student (minimum of 6 credit hours).
- The stipend will be \$14,000 (\$700 biweekly) and requires approximately 20 hours of work per week.
- In addition, you will receive an allowance of \$8,400 to assist in covering tuition and fees per year and \$1,500 professional development funding to attend a conference in your field of study.
- The Staley School of Leadership and Kansas State University provide opportunities to learn and grow in your own leadership capacity.

To Apply: [Complete an application and submit your resume.](#)