

K-State University Support Staff Senate: MEETING MINUTES
December 13, 2023 @ 1:00 pm
Cottonwood Room , K-State Student Union

Call to Order at 1:07pm

Roll Call:

In Person: Regina Crowell, Kimm Dennis, Mary Oborny, Sandy Emme, Marla Cartenson
Via Zoom: Denny Ryan, Emily Johnson, Monica Curnutt, Cindy Friedrich, Kristin Copeland-Claas,
Amber Shumway, Erica Foster, Tina Orwig, Arlene Jacobson, Gretchen Johnson, Kim
Elliott, David Threewit, Youghai Li

Minutes from November

Motion & vote to approve November Minutes. Sandy Emme moved, Marla Cartenson 2nd.
Motion Passed

Budget/Treasurer's Report – (Regina Crowell)

Rec'd \$10 contribution is only change in accounts.
We have funds for recognition, educational purposes & awards.
Submit any ideas you have for using funds.

HCS Report – **Maggi Denton**-Absent

Administration and Finance Report – **Tara Fronce** – **Absent**

Unclassified Professional Staff Affairs Committee Report – **Monica Curnutt**

- New performance management, Renee is our person on the steering committee
Submit: comments, requests, concerns, questions to submit them to Renee
- Concur Travel system- If you have questions, please let us know
- We have a replacement for Casey Keller.
- Shanna and Ethan are coming back to visit us next week on the nineteenth.

Office of Intuitional Equity Report – (Justin Frederick – Absent) **Amber Shumway**

No updates from our office

USS President/Executive Council Report – **Regina Crowell**

We just continue to try to engage and push for share of governance.
Presidential Committees- A lot of inactive committees since NextGen, we will see what happens, if we are included or not. I will continue to ask the question. Same concerns on representation with Search Committees.
Marshall Stuart- met jointly with UPS. USS has also met with him. He listens very well & is sincere, we just need to see if any action follows. If he can help us in some way. Help sort out where we go from here, our numbers are down, but we're still here.
Provost Taylor is retiring. Mary Oborny represented USS on Search Committee but USS not included in 'interview groups.' Concern for USS excluded was brought to the attention of admin.
Shanna Legleiter- I have met with Shanna a couple of times.
-Career Ladders- concern there is no career ladders for USS, response is there is & we can apply for UPS jobs & request they make it a USS position
-USS rights & benefits we continue to hold on to: KPERS, performance review process, mandated placement, disciplinary & correct action, longevity, governance, permanent status, dispute resolution/ grievance process.
Other- continue to talk with leadership, Senate President Don- requesting we be equally involved in shared governance. If anybody has any other ideas of people we can invite to meetings or to address.

Strategic Plan- not sure of changes to shared governance, I do believe in it, I just don't want us left out.

Facilities Union- Union not as strong as once was, had people from Topeka come down, supposedly somebody new starting. invite? USS Senate is a listening board & facilities is part of our membership. How do we all work together, union ties hands on full participation. Recently rec'd newsletter.

Senate Standing Committees:

Communications – **Jane Cleveland – Absent**

If anybody wants to help with communications, that would be great. Our website could use some help with updates and simple posting, Kristen Copeland volunteered to help with updating the webpages.

Recognition – **Kimm Dennis –**

Proposed Wednesday April 3rd as the recognition ceremony date.

No conflicts and the union ballroom are available. Need to check with a few offices to invite, after this meeting. So, if anybody also wants to join and help the recognition ceremony. We always need lots of hands

Campus Committee Reports:

For the most part, they aren't active right now. I'll continue to ask what is happening.

Campus Recycling Advisory Committee –**Thomas Fish**

Campus Planning and Development Advisory Committee – **Regina Crowell**

Campus Environmental Health and Safety Committee –**Dylan Lackey**

President's Commission on Diversity, Equity, Inclusion and Belonging- **Thomas Fish**

KSUnite – Watch K-State Today for information

Parking Council – **Sandy Emme**

2 meetings so far and scheduled thru June. Parking and Appeals Board.

Question on appeal process- brief process explained

President's Commission on Gender Equity – **Tina Orwig**

FS Salary and Fringe Benefits Committee –

FS Committee on Technology – **Regina Crowell**

Concur for travel

BPC's- February you will get a new one with US Bank; be nice if provide pickup on campus

ID cards- new ones, portrait style; can be used for access to places on campus. Not replacing old style. Replacements \$25, if dept buys for all of dept costs about \$7. Do not drill a hole in them! If you lose your card, not sure if have to pay for.

FS Committee on University Planning – **Regina Crowell**

Sustainability is gaining some momentum on campus, be good stewards

Parking is now Jeff Barnes. Parking is a tier system, based on wages. We have had inquiries about reducing fees for staff. From UPS/USS state committee- some universities do have free parking. Some issues with removing old vehicles.

Old Business:

Swearing in of new senator Cassie Hall

Shirts – No movement

Training survey-was sent out.

New Business:

Performance Management committee -Regina Crowell

They hired Siegel is a company that is helping with performance management system. Performance management is our evaluations. Goal of USS and UPS same evaluation form. Committee moving very fast. We may be asked for an interview or being on a focus group. I would encourage you to go ahead and participate. If you have questions about that. You can contact any of us on the board.

Leadership Development committee- if anybody is interested in serving on committee let me know. It's an advisory committee to help select topics.

Compensation will be one of next committees, possibly starting in March.

More reorganization in upper administration, K-State Today announcement tomorrow.

KBOR Notice of Non-Reappointment for UPS is on their agenda, trying to get all the universities to a 90-day notice, affect non-tenure track faculty and some staff (about 1,200 on regular appts). KBOR had a live feed this morning, they were saying 'I got a whole bunch of emails & phone calls yesterday about this' & going to need some time to reword this

New Business:

January meeting: January 10, 2024

Motion to adjourn. 2nded.

Motion passed.

Thank you all very much for attending. If you have any questions or comments, please email me.

Next meeting: January 10, 2024 @ 1:00 pm – Union Cottonwood Room