

MINUTES

K-State University Support Staff Senate

July 10, 2024 @ 1:00 pm

Cottonwood Room , K-State Student Union; Zoom **Meeting ID: 910 3785 5092 Passcode: 861361**

- I. Call to Order:
- II. Roll Call- Regina Crowell, Kimm Dennis, Thomas Fish, Mary Oborny, Denny Ryan, Sandy Emme, Marla Carstenson, Kristin Copeland-Claas, Monica Curnutt, Maggie Denton and Becky, Justin Frederick, Tara Fronce, Emily Johnson, Tina Orwig
- III. Minutes from June: Moved and approved by Marla and seconded by Tom.
- IV. Budget/Treasurer's Report – **Dylan Lackey**
 - a. Haven't heard from Dylan.
- V. HCS Report– **Maggi Denton**
 - a. Betsy will be the new employee relations and engagement senior specialist and will attend meetings moving forward. Will send out email for PRC committees and start training. All frontline supervisors of MOA have been trained and will get that on the website soon. No leadership updates but updates will be at next meeting.
- VI. Administration and Finance Report – **Tara Fronce**
 - a. The university selected that vendor for the new time and leave system: ADP. HR is working on tools and trainings for the updated staff performance management evaluation system. Phase implementation approach starting this fall and expected to be completed by January Of 2025.
 - b. IT transformation will focus on modernizing some IT policies, implementing a formal IT governance structure, and an enhanced organizational structure. Meeting with deans of each college this week and next week to go over that.
 - c. Reminder: parking permit renewals are happening right now. Should be a reminder email, but if you didn't go into parking portal online or contact parking services. Also, if you have a new license plate, update that information.
- VII. Unclassified Professional Staff Affairs Committee Report – **Monica Curnutt**
 - a. No new reports. PSA does not meet again until August 20th.
- VIII. Office of Intuitional Equity Report – **Justin Frederick**
 - a. Temporary injunction from the Wichita circuit court so there is a possibility that the policy won't go into effect with the changes. Waiting to hear back. Until then, requesting time to talk about the changes and talk through any that could impact staff regarding training and requirements. Currently under the same policy and regulations until October 1st. Will report back when know more.
- IX. USS President/Executive Council Report – **Regina Crowell**
 - a. IP security is the biggest thing making changes.
- X. Senate Standing Committees:
 - Communications – **Jane Cleveland**
 - Recognition – **Kimm Dennis**
 - Nothing to report.
- XI. Campus Committee Reports:
 - Campus Recycling Advisory Committee –**Thomas Fish**
Not sure what is happening and there has not been any meetings.
 - Campus Planning and Development Advisory Committee – **Regina Crowell**
Recent deferred maintenance.
 - Campus Environmental Health and Safety Committee –**Dylan Lackey**
Union has provided four names to serve on committee to vote on two representatives. From local 6400. Slots are available for union members to serve on the committee.

President's Commission on Diversity, Equity, Inclusion and Belonging- **Thomas Fish**

Planning to meet next Tuesday.

Parking Council – **Sandy Emme**

Everything put off until August. Currently searching for new director and have two candidates coming to campus within the next couple of weeks. In the interim, the duties are being split up. Email Casey Lower (AVP for facilities) for parking concerns in the meantime.

President's Commission on Gender Equity – **Tina Orwig**

FS Salary and Fringe Benefits Committee –

FS Committee on Technology – **Regina Crowell**

FS Committee on University Planning – **Regina Crowell**

USS Mission Statement – **Mary Oborny**

XII. Old Business:

Training Update:

XIII. New Business:

Elections:

Kim President,

Tom Fish- Vice President.

Regina- Secretary, temp

Sandy- Treasurer

Dennis Ryan- At-Large

XIV. Adjournment:

Next meeting: TBD @ 1:00 pm – Union Cottonwood Room