

University Support Staff Senate

Meeting Minutes

11/13/2024

I. Call to Order

II. Roll Call

Senators Present: Kimm Dennis, Dennis Ryan, Regina Crowell, Sandy Emme, Marla Carstenson

Remote- Jane Cleveland, Kristen Copeland-Claas

Liaisons: Betsy Molinary, Emily Johnson, Tara Fronce, Monica Curnutt

Guests: Shanna Legleiter

III. Minutes from October

Moved- Jane

2nd- Sandy

IV. Budget/Treasurer's Report – Sandy Emme

Foundation C-21151-CS \$9,237.86

Foundation C-21155-CS \$195.07

Foundation C-23750-CS Awards Ceremony \$7,004.88

State Account \$2,770.63

There might be some extra money put in our account

Moved- Marla

2nd- Regina

V. HCS Report – Betsy Molinary

Memo sent out to HRS liaisons on Awards- depts, colleges, etc.

VI. Administration and Finance Report – Tara Fronce

Check K-State Today- Holiday time off between Christmas and New Years, eligible employees receive holiday pay, not personal leave.

VII. Unclassified Professional Staff Affairs Committee Report – Monica Curnutt

not requested to report during meeting

VIII. Office of Intuitional Equity Report – Justin Frederick

no report

IX. USS President/Executive Council Report – Kimm Dennis

President's Group Meeting *see attached

Q w/ Marshall Stewart *see attached

Staff Spotlight Award *see attached

Forum ideas *see attached

October forum Discussion *see attached

KBOR *see attached

Meritorious Review & Committee *see attached

X. Senate Standing Committees:

Communications – Jane Cleveland

Recognition – Sandy Emme, Regina Crowell

ballroom & upper admin available April 14 & 21st; so April 14th is Recognition Ceremony

XI. Campus Committee Reports:

Campus Recycling Advisory Committee –Thomas Fish-Currently not meeting.

Campus Planning and Development Advisory Committee-

Campus Environmental Health and Safety Committee –Dylan Lackey **

University Committee on Gender Equity- Kristen Copeland-Class, Regina Crowell

initial meeting was generating ideas for goal of committee

University Committee on Diversity, Equity, Inclusion and Belonging(UCDEIB)- Thomas Fish

(Kimm Dennis)

Parking Council – Sandy Emme

need more USS on committee, involved heavily with Master Plan, micro & macro transportation, discussion on parking rates & parking tickets fees, other options for payment, how to cut down on appeals, possible motorcycle permit changes

FS Salary and Fringe Benefits Committee – Thomas Fish-Added on 9/9/24

3 task forces- emeritus, ___ benefits, professional development

FS Committee on Technology – Regina Crowell

IT is in process of hiring more employees, working on policies; need more communication out to employees

FS Committee on University Planning – Kimm Dennis

issue brought up about removal of faculty/ staff ability to connect socially & engage in light physical activities, classroom utilization & discussion on under utilization

USS Mission Statement- Kimm Dennis *see attachment

Staff Compensation Steering Committee- Denny Ryan- not meeting yet

XII. Old Business:

Goals *see attached

Training

XIII. New Business:

How can USS talk about some of the rules & regulations, benefits?

XIV. Adjournment: no quorum

Moved ?

2nd'd ?

Next meeting: December 11, 2024 @ 1:00 pm – Union Cottonwood Room